



**NATIONAL MEDIATION BOARD**  
WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the  
**REPRESENTATION OF  
EMPLOYEES**  
of  
**KALITTA AIR, LLC**  
Flight Dispatchers

46 NMB No. 11  
CASE NO. R-7528  
CERTIFICATION  
March 6, 2019

The services of the National Mediation Board (Board) were invoked by the Transport Workers Union of America, AFL-CIO on December 10, 2018 to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as “Flight Dispatchers,” employees of Kalitta Air, LLC (Carrier).

At the time this application was received, these employees were unrepresented.

The Board assigned Investigator Maria-Kate Dowling to investigate. Subsequently, the case was reassigned to Eileen M. Hennessey

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Flight Dispatchers, and by direction of the Board, the Investigator was instructed to conduct an election to determine the employees' representation choice.

The following is the result of the election as reported by Investigator Hennessey.

<u>Election Results for Flight Dispatchers</u>	
Eligible Employees	21
Total Valid Votes	21
TWU	17
“No” Votes	4
Void Votes	0

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

#### CERTIFICATION

NOW, THEREFORE, in accordance with Section 2, Ninth, of the RLA, as amended, and based upon its investigation pursuant thereto, the Board certifies that the Transport Workers Union of America, AFL-CIO has been duly designated and authorized to represent for the purposes of the RLA, as amended, the craft or class of Flight Dispatchers, employees of Kalitta Air, LLC, its successors and assigns.

By direction of the NATIONAL MEDIATION BOARD.



Mary L. Johnson  
General Counsel