

## NATIONAL MEDIATION BOARD

WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the

REPRESENTATION OF EMPLOYEES

of

US AIRWAYS, INC.

In-Flight Training Specialists

30 NMB No. 26 CASE NO. R-6918 DISMISSAL January 22, 2003

The services of the National Mediation Board (Board) were invoked by the International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) on May 8, 2002, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as "In-Flight Training Specialists," employees of US Airways, Inc.

At the time this application was received, these employees were not represented by any organization or individual.

The Board assigned Investigator Mary L. Johnson to investigate.

## **FINDINGS**

The investigation disclosed that a dispute existed among the craft or class of In-Flight Training Specialists, and by direction of the Board, the Investigator was instructed to conduct an election by secret ballot to determine the employees' representation choice. The following is the result of the election as reported by Investigator Johnson who was assigned to count the ballots in this case.

Number of Employees Voting:

	Any Other Org. or <u>Individual</u>	<u>IAM</u>	Number of Employees <u>Eligible</u>
In-Flight			
Training			
Specialists	1	9	22

The Board further finds that the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; that this Board has jurisdiction over the dispute involved herein; and that the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

On the basis of the investigation and report of election which establishes that less than a majority of eligible employees cast valid ballots in the election, the Board finds no basis for certification and the application is, therefore, dismissed subject to Part 1206.4(b) of the NMB Rules.

By direction of the NATIONAL MEDIATION BOARD.

Scretta M. Mansfield

Benetta M. Mansfield Chief of Staff