



**NATIONAL MEDIATION BOARD**  
WASHINGTON, DC 20572

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In the Matter of the  
**REPRESENTATION OF  
EMPLOYEES**  
of  
**SOUTHWEST AIRLINES  
COMPANY**  
Mechanics and Related Employees

30 NMB No. 27  
CASE NO. R-6919  
CERTIFICATION  
January 27, 2003

The services of the National Mediation Board (Board) were invoked by the Aircraft Mechanics Fraternal Association (AMFA) on November 6, 2002, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as "Mechanics and Related Employees," employees of Southwest Airlines Company (Carrier).

At the time this application was received, these employees were represented by the International Brotherhood of Teamsters (IBT).

The Board assigned Investigators Mary L. Johnson and Susanna Pequignot to investigate.

**FINDINGS**

The investigation disclosed that a dispute existed among the craft or class of Mechanics and Related Employees, and by direction of the Board, the Investigators were instructed to conduct an election by secret ballot to determine the employees' representation choice.

The following is the result of the election as reported by Investigators Johnson and Pequignot.

Number of Employees Voting:

	<u>IBT</u>	<u>AMFA</u>	<u>Number of Employees Eligible</u>
Mechanics and Related Employees	654	805	1,751

The Board further finds that the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; that this Board has jurisdiction over the dispute involved herein; and that the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

CERTIFICATION

NOW, THEREFORE, in accordance with Section 2, Ninth, of the RLA, as amended, and based upon its investigation pursuant thereto, the Board certifies that the Aircraft Mechanics Fraternal Association has been duly designated and authorized to represent for the purposes of the RLA, as amended, the craft or class of Mechanics and Related Employees, employees of Southwest Airlines Company, its successors and assigns.

By direction of the NATIONAL MEDIATION BOARD.

*Benetta M. Mansfield*

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Chief of Staff