

## NATIONAL MEDIATION BOARD

WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the

## REPRESENTATION OF EMPLOYEES

of

NORTHWEST AIRLINES, INC.

Flight Attendants

30 NMB No. 58

CASE NO. R-6934

CERTIFICATION

June 20, 2003

The services of the National Mediation Board (Board) were invoked by the Professional Flight Attendants Association (PFAA) on March 10, 2003, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as "Flight Attendants," employees of Northwest Airlines, Inc.

At the time this application was received, these employees were represented by the International Brotherhood of Teamsters (IBT).

The Board assigned Investigators Susanna Pequignot and Terri Brown to investigate.

## **FINDINGS**

The investigation disclosed that a dispute existed among the craft or class of Flight Attendants, and by direction of the Board, the Investigators were instructed to conduct an election to determine the employees' representation choice.

The following is the result of the election as reported by Investigator Pequignot.

Number of Employees Voting:

	<u>OTHER</u>	<u>PFAA</u>	<u>IBT</u>	Number of Employees <u>Eligible</u>
Flight Attendants	3	4,857	3,916	10,941

The Board further finds that the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; that this Board has jurisdiction over the dispute involved herein; and that the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

## **CERTIFICATION**

NOW, THEREFORE, in accordance with Section 2, Ninth, of the RLA, as amended, and based upon its investigation pursuant thereto, the Board certifies that the Professional Flight Attendants Association has been duly designated and authorized to represent for the purposes of the RLA, as amended, the craft or class of Flight Attendants, employees of Northwest Airlines, Inc., its successors and assigns.

By direction of the NATIONAL MEDIATION BOARD.

Benetta M. Mansfield

Benetta M. Mansfield Chief of Staff