



NATIONAL MEDIATION BOARD
WASHINGTON, DC 20572

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In the Matter of the
REPRESENTATION OF
EMPLOYEES
of
PIEDMONT AIRLINES, INC.
Fleet & Passenger Service
Employees

31 NMB No. 5
CASE NO. R-6954
DISMISSAL
October 27, 2003

The services of the National Mediation Board (Board) were invoked by the Communications Workers of America (CWA) on August 7, 2003, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as "Fleet & Passenger Service Employees," employees of Piedmont Airlines, Inc. (Carrier).

At the time this application was received, these employees were not represented by any organization or individual.

The Board assigned Investigator Maria-Kate Dowling to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Fleet & Passenger Service Employees, and by direction of the Board, the Investigator was instructed to conduct an election to determine the employees' representation choice.

The following is the result of the election as reported by Investigator Dowling.

Number of Employees Voting:

	<u>Any Other Org. or Individual</u>	<u>CWA</u>	<u>Void Ballots</u>	<u>Number of Employees Eligible</u>
Fleet & Passenger Service Employees	2	467	2	1,121

The Board further finds that the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; that this Board has jurisdiction over the dispute involved herein; and that the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

On the basis of the investigation and report of election which establishes that less than a majority of eligible employees cast valid votes for representation, the Board finds no basis for certification and the application is, therefore, dismissed subject to Part 1206.4(b) of the NMB Rules.

By direction of the NATIONAL MEDIATION BOARD.



Benetta M. Mansfield
Chief of Staff