



**NATIONAL MEDIATION BOARD**  
WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the  
**REPRESENTATION OF  
EMPLOYEES**  
  
of  
**RYAN INTERNATIONAL AIRLINES,  
INC.**  
  
Flight Attendants

36 NMB No. 16  
CASE NO. R-7179  
CERTIFICATION  
January 7, 2009

The services of the National Mediation Board (Board) were invoked by the Association of Flight Attendants-CWA, AFL-CIO (AFA-CWA), on November 3, 2008, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as "Flight Attendants," employees of Ryan International Airlines, Inc. (Carrier).

At the time this application was received, these employees were unrepresented.

The Board assigned Investigator Cristina Bonaca to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Flight Attendants, and by direction of the Board, the Investigator was instructed to conduct an election to determine the employees' representation choice.

The following is the result of the election as reported by Investigator Bonaca.

<u>Election Results for Flight Attendants</u>	
Eligible Employees	167
AFA-CWA	111

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

CERTIFICATION

NOW, THEREFORE, in accordance with Section 2, Ninth, of the RLA, as amended, and based upon its investigation pursuant thereto, the Board certifies that the AFA-CWA has been duly designated and authorized to represent for the purposes of the RLA, as amended, the craft or class of Flight Attendants, employees of Ryan International Airlines, Inc., its successors and assigns.

By direction of the NATIONAL MEDIATION BOARD.



Mary L. Johnson  
General Counsel