

## NATIONAL MEDIATION BOARD

WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the

REPRESENTATION OF EMPLOYEES

of

DELTA AIR LINES, INC./NORTHWEST AIRLINES, INC.

Flight Dispatchers

36 NMB No. 30

CASE NO. R-7192

**CERTIFICATION** 

March 25, 2009

The services of the National Mediation Board (Board) were invoked by the Professional Airline Flight Control Association (PAFCA) on November 10, 2008, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as "Flight Dispatchers," employees of Delta Air Lines, Inc./Northwest Airlines, Inc. (Carrier).

At the time this application was received, these employees were represented in part by PAFCA and in part by the Transport Workers Union of America (TWU).

The Board assigned Investigator Maria-Kate Dowling to investigate.

## **FINDINGS**

The investigation disclosed that a dispute existed among the craft or class of Flight Dispatchers, and by direction of the Board, the Investigator was instructed to conduct an election to determine the employees' representation choice.

The following is the result of the election as reported by Investigator Dowling.

Election Results for Flight Dispatchers	
Eligible Employees	335
TWU	101
PAFCA	205

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

## **CERTIFICATION**

NOW, THEREFORE, in accordance with Section 2, Ninth, of the RLA, as amended, and based upon its investigation pursuant thereto, the Board certifies that the PAFCA has been duly designated and authorized to represent for the purposes of the RLA, as amended, the craft or class of Flight Dispatchers, employees of Delta Air Lines, Inc./Northwest Airlines, Inc., its successors and assigns.

By direction of the NATIONAL MEDIATION BOARD.

Mary L. Johnson General Counsel

may L. Johnson