

NATIONAL MEDIATION BOARD

WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the

REPRESENTATION OF EMPLOYEES

of

DELTA AIR LINES, INC.

Fleet Service Employees

38 NMB No. 14

CASE NO. R-7256

DISMISSAL

November 19, 2010

The services of the National Mediation Board (Board) were invoked by the International Association of Machinists and Aerospace Workers (IAM) on July 1, 2010, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as "Fleet Service Employees," employees of Delta Air Lines, Inc. (Carrier).

At the time this application was received, these employees were represented in part by IAM and unrepresented in part.

The Board assigned Investigator Cristina A. Bonaca to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Fleet Service Employees, and by direction of the Board, the Investigator was instructed to conduct an election to determine the employees' representation choice.

The following is the result of the election as reported by Investigator Bonaca.

Election Results for Fleet Service Employees	
Eligible Employees	13,104
IAM	4,909
Other	113
"No" Votes	5,571

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

On the basis of the investigation and report of election which establishes that a majority of the valid votes cast was for no representation, the Board finds no basis for certification and the application is, therefore, dismissed subject to Part 1206.4(b) of the NMB Rules.

By direction of the NATIONAL MEDIATION BOARD.

Mary L. Johnson General Counsel

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