



NATIONAL MEDIATION BOARD
WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the
REPRESENTATION OF
EMPLOYEES
of
VIRGIN AMERICA
Flight Attendants

39 NMB No. 18

CASE NO. R-7303

DISMISSAL

December 21, 2011

The services of the National Mediation Board (Board) were invoked by the Transportation Workers Union of America on October 24, 2011, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as "Flight Attendants," employees of Virgin America (Carrier).

At the time this application was received, these employees were unrepresented.

The Board assigned Investigator Susanna F. Parker to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Flight Attendants, and by direction of the Board, the Investigator was instructed to conduct an election to determine the employees' representation choice.

The following is the result of the election as reported by Investigator Parker.

<u>Election Results for Flight Attendants</u>	
Eligible Employees	610
Total Valid Votes	547
Transportation Workers Union	223
Void Votes	0
“No” Votes	324

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

On the basis of the investigation and report of election which establishes that a majority of the valid votes cast was for no representation, the Board finds no basis for certification and the application is, therefore, dismissed subject to Part 1206.4(b) of the NMB Rules.

By direction of the NATIONAL MEDIATION BOARD.



Mary L. Johnson
General Counsel