



NATIONAL MEDIATION BOARD
WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the
Application of the
**INTERNATIONAL BROTHERHOOD
OF TEAMSTERS**
alleging a representation dispute
pursuant to Section 2, Ninth, of
the Railway Labor Act, as
amended
involving employees of
UNITED AIR LINES

40 NMB No. 68

CASE NO. R-7353
FILE NO. (CR-7043)

**FINDINGS UPON
INVESTIGATION-
AUTHORIZATION OF
ELECTION**

August 1, 2013

On May 31, 2012, the Transport Workers Union (TWU) filed an application pursuant to the Railway Labor Act, as amended, 45 U.S.C. § 152, Ninth, alleging a representation dispute involving the craft or class of Flight Simulator Technicians. The application was assigned File No. CR-7043. At the time this application was received, these employees were represented by TWU at pre-merger Continental Airlines and by the International Brotherhood of Teamsters (IBT) at pre-merger United Air Lines where they were part of the Mechanics and Related Employees craft or class. The National Mediation Board (NMB or Board) assigned Angela I. Heverling to investigate.

The Board found in *United Air Lines/Continental Airlines*, 40 NMB 93 (2013), that United and Continental comprised a single transportation system for the craft or class of Flight Simulator Technicians. The Board based this determination on its investigation, including submissions from the participants. On June 20, 2013, IBT filed an application. For the reasons set forth below, this decision authorizes an election among the Flight Simulator Technicians.

AUTHORIZATION OF ELECTION

Once the Board determines that a single transportation system exists, it examines the potential representation issues. The Board's investigation establishes that there are approximately 57 Flight Simulator Technicians on the pre-merger United part of the system and approximately 41 on the pre-merger Continental part of the system. The Board authorizes an election among the craft or class of Flight Simulator Technicians of United Air Lines, using a cut-off date of May 19, 2012. TWU, the incumbent organization at Continental, did not meet the showing of interest requirements pursuant to Section 19.601 of the Board's Representation Manual and accordingly will not appear on the ballot. IBT will appear on the ballot and the tally will be in Washington, D.C.

Pursuant to Section 12.1 of the NMB Representation Manual, the Carrier is hereby required to furnish, within 5 calendar days, 1" x 2-5/8" peel-off labels bearing the alphabetized names and current addresses of those employees on the List. The Carrier must print the same sequence number from the List beside each voter's name on the address label. The Carrier must also provide to the Board the name and sequence number of those potential eligible voters who reside outside of the United States. The Carrier must ensure that the Board receives the labels within 5 calendar days.

By direction of the NATIONAL MEDIATION BOARD.



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