



NATIONAL MEDIATION BOARD
WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the
**REPRESENTATION OF
EMPLOYEES**

of

**FLIGHT SERVICES
INTERNATIONAL, LLC**

Flight Attendants

43 NMB No. 12

CASE NO. R-7445

CERTIFICATION

January 12, 2016

The services of the National Mediation Board (Board) were invoked by the Transport Workers Union of America, AFL-CIO (TWU) on October 27, 2015, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as "Flight Attendants" employees of Flight Services International, LLC (Carrier).

At the time this application was received, these employees were unrepresented.

The Board assigned Investigator Angela I. Heverling to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Flight Attendants and by direction of the Board, the Investigator was instructed to conduct an election to determine the employees' representation choice.

The following is the result of the election as reported by Investigator Eileen M. Hennessey.

<u>Election Results for Flight Attendants</u>	
Eligible Employees	263
Total Valid Votes	201
TWU	122
"No" Votes	79
Void Votes	0

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

CERTIFICATION

NOW, THEREFORE, in accordance with Section 2, Ninth, of the RLA, as amended, and based upon its investigation pursuant thereto, the Board certifies that TWU has been duly designated and authorized to represent for the purposes of the RLA, as amended, the craft or class Flight Attendants, employees of Flight Services International, LLC, its successors and assigns.

By direction of the NATIONAL MEDIATION BOARD.


 Mary L. Johnson
 General Counsel