



NATIONAL MEDIATION BOARD
WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the
REPRESENTATION OF
EMPLOYEES
of
NORWEGIAN AIR SHUTTLE ASA
Flight Attendants

43 NMB No. 35
CASE NO. R-7461
CERTIFICATION
August 11, 2016

The services of the National Mediation Board (Board) were invoked by the Norwegian Cabin Crew Association (NCCA) on May 28, 2015, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as "Flight Attendants," employees of Norwegian Air Shuttle ASA.

At the time the application was received, these employees were unrepresented.

The Board assigned Investigator Maria-Kate Dowling to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Flight Attendants and by direction of the Board, the Investigator was instructed to conduct an election to determine the employees' representation choice.

The following is the result of the election as reported by Investigator Dowling.

<u>Election Results for Flight Attendants</u>	
Eligible Employees	148
Total Valid Votes	107
NCCA	69
"No" Votes	38
Void Votes	0

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

CERTIFICATION

NOW, THEREFORE, in accordance with Section 2, Ninth, of the RLA, as amended, and based upon its investigation pursuant thereto, the Board certifies that the NCCA has been duly designated and authorized to represent for the purposes of the RLA, as amended, the craft or class of flight Attendants, employees of Norwegian Air Shuttle ASA, its successors and assigns.

By direction of the NATIONAL MEDIATION BOARD.

Mary L. Johnson
General Counsel