



**NATIONAL MEDIATION BOARD**  
WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the  
Application of the  
**INTERNATIONAL BROTHERHOOD  
OF TEAMSTERS**  
  
alleging representation dispute  
pursuant to Section 2, Ninth, of  
the Railway Labor Act, as  
amended  
involving employees of  
**FLIGHT OPTIONS, LLC/FLEXJET,  
LLC**

43 NMB No. 4

CASE NO. R-7443

FINDINGS UPON  
INVESTIGATION-  
AUTHORIZATION OF  
ELECTION

November 9, 2015

FINDINGS UPON INVESTIGATION

On July 6, 2015, the International Brotherhood of Teamsters (IBT) filed an application pursuant to the Railway Labor Act, as amended, 45 U.S.C. §152, Ninth, seeking a single system determination involving the Pilots of Flight Options, LLC (Flight Options) and Flexjet, LLC (Flexjet)(collectively the Carriers). The Pilot craft or class at Flight Options is represented by IBT under National Mediation Board (NMB or Board) certification in NMB Case No. R-7072. *Flight Options*, 33 NMB 91 (2006). At Flexjet, the Pilot craft or class is currently unrepresented.

The Board found in *Flight Options/Flexjet*, 42 NMB 174 (2015), that Flight Options and Flexjet comprised a single transportation system for the craft or class of Pilots. The Board based this determination on its investigation, including submissions from the participants.

AUTHORIZATION OF ELECTION

Once the Board determines that a single transportation system exists, it examines the potential representation issues. The Board has extended an organization's certification to cover employees in the craft or class on the entire system when the numbers of employees on each part of the system are not comparable. See *American Airlines, Inc./TWA Airlines, LLC*, 29 NMB 260 (2002); *Continental Airlines/Continental Express*, 20 NMB 582 (1993); *Air Wisconsin, Inc./Aspen Airways, Inc.*, 18 NMB 336 (1991).

The Board's investigation establishes that there are approximately 398 Pilots at Flight Options and approximately 300 at Flexjet. These numbers are comparable, and the Board authorizes an election among the craft or class of Pilots using a cut-off date of June 30, 2015. IBT will appear on the ballot. The count will take place in Washington, DC.

Pursuant to Manual Section 12.1, the Carrier is hereby required to furnish within five calendar days, 1" X 2 5/8", peel-off labels bearing the alphabetized names and current addresses of those employees on the List of Potential Eligible Voters. The Carrier must print the same sequence number from the List of Potential Eligible Voters beside each voter's name on the address label. The Carrier must also provide to the Board the name and sequence number of those potential eligible voters on military leave who are serving in foreign countries or who reside outside of the United States. The Carrier must use the most expeditious method possible, such as overnight mail, to ensure that the Board receives the labels within five calendar days.

By direction of the NATIONAL MEDIATION BOARD.



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