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Present Occupation: Arbitrator/Mediator/Trainer, Chicago, IL
Professor Emerita of Legal Studies and Labor Relations, University of Illinois - Springfield

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PROFESSIONAL AFFILIATIONS:

American Bar Association: Disp. Res. Section; Labor and Employment Law Section, ADR in Employment Law Committee; Administrative Law Section; American Arbitration Association; Chicago Bar Association. Assn. For Conflict Resolution (formerly S.P.I.D.R.); District of Columbia Bar Association; LERA (formerly I.R.R.A.), Labor and Employment Council (national), Gateway Chapter (local); American Judicature Society; American Political Science Assn., Law and Courts, Women's Caucus and Policy Studies Organization; Midwest Political Science Association.

EDUCATION:

B.A., 1966 - Earlham College, Richmond, Indiana
J.D., 1971 - University of Illinois College of Law
Law Review
Ph.D., 2000 - St. Louis University
Public Policy and Administration
Dissertation: "Gender Factors in Labor Arbitrator Selection"

CERTIFICATIONS:

Admitted to the Practice of Law: 1971 State of Illinois; 1972 D.C.; 1984 U.S. Supreme Court

EXPERIENCE:

2006- present, Labor Arbitrator/Trainer/Mediator and Adj. Prof., IIT Dept. of Public Admin, Chicago, IL;
1982- 2006, Labor Arbitrator and Professor, Legal Studies and Labor Relations, University of Illinois at Springfield. Regularly teach classes in: Labor Law; Labor Arbitration; Dispute Resolution; Judicial Process; Public Advocacy; Administrative Law. 1981-82 Regional Director, American Arbitration Association, Chicago Region. 1977-81 Director, Legal Services, American Bar Association. 1976-77 Private practice of law. 1972-76 Trial Attorney, Federal Trade Commission. 1971-72 Legal Honors Intern, Dept. Housing and Urban Development

INDUSTRIES:

Aerospace; air transport; advertising; bakery; beverage/bottling; building products; chemicals; cement and gravel; coal; communications; construction; convention services; corrections; dairy; education (elementary, secondary and higher education); electrical equipment/services; floral; health care/nursing and nursing homes; hotels/motels; iron; laundry; machinery; metal fabrication; manufacturing; mining; office workers; paper/cardboard products; packaging; petroleum/petrochemicals; paint; police and fire; food service/processing; refrigeration; scrap metal; telecommunications; transportation; trucking.

ISSUES:

Affirmative action; absenteeism; alcohol problems; arbitrability (substantive and procedural); bargaining unit work; blind vendor preferences; conduct (off duty/personal); contract interpretation; contract mediation; demotion; discipline (non-discharge); discharge; discrimination - age, sex, race, disability; drug possession; drug testing; elections; environmental protection; family medical leave; falsification of documents; grievance mediation; health; hiring practices; holidays; insubordination; insurance; interest arbitration; IRCA issues; job classification; job performance; job requirements; layoffs; leave (vacation, funeral, medical and unauthorized); licensing requirements; medical claims processing; management rights; overtime; past practice; patient abuse; pension benefits (contractual provisions and statutory/regulatory requirements); promotion; retirement; safety; salary disparities; seniority; sleeping on the job; smoking; subcontracting/contracting out; tenure; theft; toxic substances; union security; vacation pay; working conditions; work rules; worker's compensation effects.

PERMANENT PANELS:

Cincinnati Federation of Teachers and Cincinnati Board of Education; Thompson Steel Company and USA Local 773; Bituminous Coal Arbitration Panel; Social Security and AFGE- Central Region; FAA and PASS-Central Region and FAA and NATCA, Central Region (2005-2010); State of Illinois and AFSCME/IBT (1983-87); SPARC and SEIU; Dept. of Labor and AFGE, Chicago Region; ATU and Bi-State Metro, St.Louis, Mo.

ARBITRATION ROSTERS:

American Arbitration Association; Illinois State Labor Relations Board; Illinois Education Labor Relations Board; State of Indiana Ad Hoc Arbitration Panel; National Mediation Board

SELECTED PUBLISHED CASES:

122 LA 779; 113 LA 1192, 111 LA 1143, 108 LA 692, 105 LA 740, 102 LA 566, 95 LA 329, 93 LA 180; 89 LA 597, 07-2 ARB 3890; 03-1 ARB 3353; 94-1 ARB 4181, 93-2 ARB 3435, 93-2 ARB 3406, 91-1 ARB 8091, 90-2 ARB 8559, 88-2 ARB 8514, 87-2 ARB 8444, 86-2 ARB 8528; 84-2 ARB 8602.

SIGNIFICANT PUBLICATIONS:

Author, portions of Chpts 6 and 17, Elkouri & Elkouri's How Arbitration Works 6th Ed. Supp. (BNA: 2008) Editor-in-Chief & Chapter 8 Author, Discipline and Discharge 2000 Supp. (BNA: 2001); Gender Factors in Labor Arbitrator Selection, Ph. D. Dis., St. Louis Univ., May, 2000; "Arbitration-A Viable Alternative," Ch. 10, Handbook on Business and Commercial Litigation,(IICLE:1999); Topic Ed., Federal Sector Arbitration, Elkouri & Elkouri's How Arbitration Works 5th Ed.(BNA: 1997), etc.

FEES:

PER DIEM FEE: \$1,000.00; **DOCKETING FEE:** none; **CANCELLATION FEE:** (See below).

Actual travel expenses from nearest locale (Chicago or St. Louis) for both hearings and study days. Auto travel at applicable IRS rate. There is no charge for travel time unless overnight stay is required. One half day per diem charge in lieu of travel time if overnight stay required.

Cancellation Policy. One day per diem for each day of hearing scheduled if cancellation is received less than 30 days prior to the scheduled hearing date and the date is not otherwise useable for arbitration purposes.