

BETTY R. WIDGEON, Esq.

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PRESENT OCCUPATION: Arbitrator, Fact Finder, Mediator, Visiting Judge

First Business Address

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Second Business Address

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PROFESSIONAL AFFILIATIONS

State Bar of Michigan
Michigan Retired Judges Association
Labor and Employment Relations Association (LERA), Detroit and Mid-Michigan Chapters)
Dispute Resolution Center for Washtenaw & Livingston Counties

EDUCATION

University of Michigan Law (J.D. 1980)
Wake Forest University (MAEd, 1975, BA, 1974)

EXPERIENCE: Judicial, Arbitration/Fact Finding/& Mediation (1994-Present)

Former trial judge from Ann Arbor, Michigan. Issued hundreds of decisions and opinions—including those involving labor, employment, EEOC and Consumer cases. Over 30 years of experience handling and resolving civil and criminal disputes as an Attorney, Judge, Arbitrator, Fact-Finder and Mediator. Extensive training in Alternative Dispute Resolution. National practice including the following cities:

Alabama (Birmingham, Montgomery), Arizona (Tucson, Phoenix), California (San Diego, Sacramento), Colorado (Denver, Colorado Springs), Florida (Orlando, Miami), Georgia (Atlanta, Columbus), Idaho (Boise), Illinois (Chicago, Springfield), Maine (Bridgeport, Augusta), Maryland/D.C. (Baltimore), Michigan (Lansing/Ann Arbor), Mississippi (Jackson), New Mexico (Santa Fe), North Carolina (Charlotte, Greensboro, Raleigh/Durham), Ohio (Columbus, Cleveland, Cincinnati), Pennsylvania (Pittsburgh), Texas (Houston, Dallas/Ft. Worth), Virginia (Norfolk, Richmond, Blacksburg), West Virginia (Charleston, Morgantown), Washington (Seattle), Wisconsin (Madison, Milwaukee)

ISSUES

Affirmative Action, Absenteeism, Arbitrability, Bargaining Unit Work, Conduct, Demotion, Discipline (Non-Discharge), Discipline (Discharge), Discrimination: Age, Disability, Race, Sex, Religion, National Origin, Displacement, Drug/Alcohol Offenses, Fringe Benefits: Bonus, Holidays, Insurance, Leave, Vacation, Grievance Mediation, Health/Hospitalization, Hiring Practices, Job Performance, Job Posting/Bidding, Jurisdictional Disputes, Layoffs/Bumping/Recall, Management Rights, Official Time, Past Practices, Pension and Welfare Plans, Pension Claim (Fed. Statute), Promotion, Retirement, Safety/Health Conditions, Seniority, Sexual Harassment, Work Stoppages, Slowdowns, Subcontracting/Contracting Out, Tenure/Reappointment, Union Security, Wages: Cost-of-Living Pay, Holiday Pay, Incentive Pay, Job Classification and Rates, Merit Pay, Overtime Pay, Severance Pay, Vacation Pay, Work Hours/Schedules/Assignments, Working Conditions, Work Orders, Violence or Threats.

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INDUSTRIES

Automotive, Coal Mining, Communications, Education, Health Care, Health Insurance, Office Workers/Clerical, Police and Fire, Railroads, Real Estate, Restaurants, Retail Stores, Steel, Trucking and Storage, Upholstering, and Utilities.

ARBITRATION ROSTERS

American Arbitration Association (Labor, Commercial and Employment Arbitration Panels)
Arbitration Mediation Service (AMS) Panel
Coal Arbitration Panel
Federal Mediation and Conciliation Service (FMCS) Labor Panel
Financial Industry Regulatory Authority (FINRA) (Arbitrator Panel)
National Mediation Board (NMB)
USPS & APWU (AFL-CIO)
USPS & NALC (AFL-CIO)

MEDIATION ROSTERS

American Arbitration Association Employment Mediation Panel
Resolute Dispute Resolution System

PERMANENT ARBITRATION PANELS

Michigan Employment Relations Commission (MERC)
State Employment Relations Bureau (SERB)
Wayne County /AFSCME

CERTIFICATIONS

Michigan Trial Court Judge (1994-1999)
Washtenaw County General Civil and Domestic Mediation Panels
Washtenaw Literacy Council Trained Tutor for Adult Basic Literacy & English as a Second Language

FEES

Per Diem Fee

\$1500/ hearing day
\$1500/ review-writing day

Docketing Fee:

none

Cancellation Fee

1 day's fee if cancelled inside 30
days of scheduled arbitration date

Travel Time: The Arbitrator charges the applicable per diem fee for any portion of a travel day.

Expenses: Actual expenses for public transportation, car rental, hotels and meals will be billed. Personal automobile mileage is billed at IRS allowable rate per mile plus tolls and parking. The Arbitrator will reserve refundable airline tickets when air travel is required.