

CHARLES FEIGENBAUM
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EXPERIENCE AS ARBITRATOR (GRIEVANCE AND INTEREST), FACTFINDER, HEARING EXAMINER, AND MEDIATOR:

Issues include ADA, agency fee, arbitrability, alternative work schedules, crew size, discharge and discipline, EEO, environmental pay, health benefits and insurance, holidays and vacations, job bidding, job evaluation, layoff and bumping, light duty work, management rights, official time for union activities, out-of-class work, overtime, past practice, pay rates and differentials, performance evaluation, promotion, safety, seniority, shift changes, sick leave, subcontracting, unfair labor practices, work jurisdiction, assignment and scheduling.

Cases have involved the following industries:

Private Sector - Aerospace, airlines, can, chemical, electrical and electronics, food, foundry, guard and security services, health care, higher education, hotels, janitorial services, machine tool, various manufacturing, mining, packaging and container, public utilities, pulp and paper, petroleum, plastics, racetrack, radio, retail stores, shipbuilding, steel, telephone & telecommunications, textiles, trucking, TV broadcasting, warehousing, unions and other non-profit organizations.

Public Sector - Federal, state, county, municipal. (Administrative and regulatory agencies, airports, engineering and scientific, firefighters, health care, libraries, mass transit, police, prisons, public works, schools and universities (public and private), social work and welfare.)

Listed on Panels of Neutrals Maintained By:

American Arbitration Association
District of Columbia Public Employee Relations Board
Federal Mediation and Conciliation Service
National Mediation Board

Permanent Panels:

Amalgamated Transit Union, Local 1300/Maryland Transit Administration
American Federation of Government Employees, Local 1812/Broadcasting Board of Governors
American Federation of Government Employees, Local 12/Dept. of Labor
American Federation of Government Employees, Local 1923/Naval Systems Weapons Command
American Federation of State, County and Municipal Employees, Local 2091/D.C. Water
Bakery, Confectionery, Tobacco & Grain Millers Industrial Union/Philip Morris

Communications Workers of America/American Federation of Government Employees
International Brotherhood of Teamsters, Local 96/Washington Gas Company
International Brotherhood of Teamsters/Maryland-District of Columbia Joint Area Employees Committee
International Union of Electrical Workers, Local 173/American Safety Razor Company
National Treasury Employees Union/Comptroller of the Currency
National Treasury Employees Union/Internal Revenue Service (Mid-Term Impasse Mediation/Arbitration)
Professional Aviation Safety Specialists (PASS) and the Federal Aviation Administration (FAA)
Service Employees International Union, Local 772/Children's Hospital
Service Employees International Union, Local 772/Washington Hospital Center
Service Employees International Union 32BJ/Washington Service Contractors Association, Washington, D.C; Montgomery, County, MD.; Baltimore City, MD.
Service Employees International Union, Local 500/Montgomery Community College
UNITE HERE #25/Hotel Association of Washington, D.C. (Grievance Mediation)
UNITE HERE #25/Gaylord Hotel - Washington Harbor(Grievance Mediation)

Membership on Public Service Boards

General Accounting Office Personnel Appeals Board (1983-86)
Metropolitan Washington Airports Authority Employee Relations Council (1989-95)
Foreign Service Grievance Board (1995-2003)
Prince George's County Public Employee Relations Board (2013 -)

EDUCATION:

Brooklyn College (History)
MA American University (Government)
MS Cornell University (Industrial & and Labor Relations)

ARBITRATION ROSTERS:

American Arbitration Association
D.C. Public Employee Relations Board
Federal Mediation & Conciliation Service
National Mediation Board

PROFESSIONAL ASSOCIATIONS:

National Academy of Arbitrators
Labor and Employment Relations Association
Society of Federal Labor and Employee Relations Professionals