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EDWARD M. DAVIDSON, ACIArb

ARBITRATOR AND MANAGING PARTNER

DAVIDSON ARBITRATION, LLC

(Practice Limited to Service as a Neutral)

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OCCUPATION Professional Neutral

BUSINESS ADDRESS

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PROFESSIONAL AFFILIATIONS

Associate, Chartered Institute of Arbitrators, London, UK
Associate Member, American Bar Association, United States
Member, Section on Dispute Resolution, American Bar Association, United States
Member, Labor and Employment Relations Association (LERA)
Member, National Association of Railroad Referees
Organizing Member, Dubai International Arbitration Centre, Dubai UAE

PROFESSIONAL & ARBITRAL EDUCATION

Prior Professional Education

Bachelor of Arts, International Relations, Weidner University, 1971
Senior Executive Leadership Course, London Business School, 2005
Arbitrator Development Program, Cornell University, Scheinman School of Labor Arbitration,
2009 to 2010
American Arbitration Association, Arbitration Fundamentals Course, 1996
American Arbitration Association, Arbitration Award Writing, 1997
FINRA Arbitrator Training Program, 2009

Prospective Professional Education

Arbitration Training Institute, American Bar Association, June 2016
FMCS Arbitrator Training Course, Federal Mediation and Conciliation Service, July 2016

ARBITRATION EXPERIENCE/NEUTRAL ROSTER SERVICE

Labor Panel, American Arbitration Association (AAA)
Arbitrator, Metropolitan Atlanta Rapid Transit Authority (MARTA)
Public Arbitrator, Financial Industry Regulatory Authority (FINRA),
Arbitration Panel, National Mediation Board (NMB)



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EXPERIENCE WITH LABOR/MANAGEMENT ISSUES

Absenteeism, insubordination, misconduct, substance abuse, unsatisfactory performance, health and safety, seniority, leave of absence, promotions, vacations, holidays, welfare benefits, management rights, union rights, strikes and lockouts, union security, dues check off, wage and hour plans, discrimination due to age, gender, religion or disability, past practice, layoffs and recall, off-duty conduct, subcontracting, cost of living pay, shift breaks, job classification, discharge and discipline, incentive rates, work assignment, transfer, severance pay, overtime pay, union officers, holiday, scheduling, pensions, severance pay, rate of pay, job posting.

INDUSTRIES SERVED AS AN ARBITRATOR

Airlines
Public Transportation
Railroad
Financial Services

INTERNATIONAL BUSINESS EXPERIENCE

2003-2004

Director, Global Safety, International Air Transport Association, Montreal, Canada

Lived and worked in Montreal and traveled extensively to Europe and Asia working with airlines and regulators on airline and air transport safety issues. Participated in several international air transport law conferences as speaker and moderator.

2006 – 2010

Senior Vice President, Flight Operations, Emirates Airline and Group, Dubai, UAE

Lived in Dubai, UAE for 4.5 years and interfaced with both Middle East-based and other international business leaders including the US Ambassador and US Consul General for the UAE. Member of the initial group associated with the startup of the Dubai International Arbitration Centre under the auspices of the Dubai Chamber of Commerce

Met frequently with senior Emirati Royal Family members and other senior UAE government officials.

2012-2014

Vice President, Flight Operations, Porter Airlines, Toronto, Canada

Lived in Toronto, Canada for two years and worked closely with Canadian government and transportation ministry officials. Frequent travel across Canada in support of the airline's government affairs program and route development.

2015-2016

President and COO, National Airlines, Orlando, FL/Dubai, UAE

Split time between the Orlando and Dubai offices of the airline. Worked closely with Emirates Airline, the UAE Government and Middle East investors to improve the operational capabilities of the airline, local Dubai Airport facilities and international service levels.

Frequent travel throughout the Middle East, West Asia (Afghanistan) and Far East (China and Japan)



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DOMESTIC BUSINESS EXPERIENCE

1999 to 2003

Domicile Chief Pilot for Northwest Airlines, Detroit and Minneapolis and Managing Director, Flight Safety

During this employment, served on over 12 System Boards of Adjustment (arbitration panels) as company Panel Member. Later served as the Airline's Director of Safety and Quality and Government Affairs.

2004-2006

Vice President, Flight Operations Northwest subsidiaries, Champion Air, and Vice President, Flight Operations, Mesaba Airlines, the largest Northwest Regional carrier

During this period participated in several contract negotiations, including the 2006 Mesaba bankruptcy negotiations with ALPA and numerous system arbitration panels.

2011-2012

Senior VP of the Aerospace Practice for Tetra Tech AMT, a Washington, DC consultancy

Led the domestic and international consulting practice for a \$1B US-based engineering and aerospace consulting company. Frequent travel to the Middle East and China in support of various consulting projects.

2014-2015

Chief Operating Officer, Island Air, Inc., Honolulu, HI.

During this period, traveled in Asia (China) and Japan while working with various international airline partners. Also conducted labor negotiations with the airline's mechanics, pilots and cabin crew as company negotiator.

UNION LEADERSHIP EXPERIENCE

1991-1995

Vice Chairman, Master Executive Council of the Airline Pilots Association, Northwest Airlines. Chairman, Local Council 20, ALPA Northwest.

During service with the union, participated in and/or supported negotiations of two collective bargaining agreements and 12 side-letters of agreement.

MANAGEMENT/LABOR REFERENCES

Available on request