

GLYNIS F. GILDER

Email: GFGilder@gmail.com.

Present occupation: Attorney, Arbitrator and Mediator

First Business Address

2429 Bissonnet Street., No. 511
Houston, Texas 77005
Phone: (832) 496-2384

Second Business Address

8020 Advantage Lane
Landover, Maryland 20785
Phone: (832) 496-2384

PROFESSIONAL AFFILIATIONS:

American Bar Association (ABA)
Labor and Employment Relations Association (LERA)
Association for Conflict Resolution (ACR)

EDUCATION:

J.D. Law Texas Southern University Thurgood Marshall School of Law.
B.S. Biology Lamar University.

ARBITRATION/LABOR RELATIONS EXPERIENCE:

2001 – Present: Sole practitioner in a law practice focusing on labor and employment law issues. Also served as an arbitrator in disputes involving various labor and union entities including the American Postal Workers Union, AFL-CIO (APWU), the National Association of Letter Carriers, AFL-CIO (NALC), the National Postal Mail Handlers Union, AFL-CIO (NPMHU), the United States Postal Service, the United States Air Force and the United States Customs and Border Protection.

1999-2001: Served as a labor arbitration intern under distinguished arbitrator Otis H. King.

1989-2000: Served as an advocate for property and casualty insurance companies in intercompany arbitration program sponsored by the American Arbitration Association (AAA).

INDUSTRIES:

Mining; Nuclear energy; Organizations, Municipalities; Federal agencies.

ISSUES:

Absenteeism; Arbitrability; Bargaining unit work; Conduct; Discipline (non-discharge); Discipline (discharge); Drug/alcohol offenses; Fringe benefits: holidays, leave, vacation; Hiring practices; Job performance; Job posting/bidding; Jurisdictional disputes; Management rights; Past practices; Sexual harassment; Subcontracting/contracting out; Wages: holiday pay, job classification and rates, Overtime pay; Work Hours/Schedules/Assignments; Violence or threats.

PERMANENT PANELS:

USPS/APWU – Central Region (Central Plains and Mid America Districts), Southern Region (Dallas, Greensboro, Houston and Mid Carolinas Districts), Eastern Region (Baltimore, Capitol and South Jersey Districts);
USPS/NALC – Southwest Region;
USPS/NPMHU – Southeast Region;

ARBITRATION ROSTERS:

Federal Mediation and Conciliation Service
National Mediation Board

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FEES:

PER DIEM FEE:
\$950

DOCKETING FEE:
\$100

CANCELLATION FEE:
See below

Grievance Arbitration: The fee is \$950 for each full or partial hearing day and for each day of study and preparation of the opinion and award. A hearing day is any portion of a day up to eight (8) hours. Partial days necessary for study and award preparation will be prorated.

Interest Disputes including mediation, fact finding, interest arbitration and similar proceedings: \$1250 for each full or partial hearing day and for each day of study and preparation of the opinion and award. A hearing day is any portion of a day up to eight (8) hours. Partial days necessary for study and award preparation will be prorated.

Cancellation: A full per diem fee will be charged for each scheduled day of hearing canceled, continued or postponed with notice by any party for any reason 4 calendar weeks (28 days) or less prior to each such date. For a hearing scheduled for three (3) or more days, a notice period of six calendar weeks (42 days) will apply.

Travel Costs: Arbitrator charges per diem fee for any portion of a travel day over four (4) hours. Travel time of less than four (4) hours will be charged ½ the per diem. The per diem fee is prorated for travel time over eight (8) hours for one day at \$118.75/hour.

Expenses: Arbitrator charges actual cost of reasonable expenses, including airfare, car rental, hotel and meals. Automobile mileage is charged at the applicable IRS expense rate. Arbitrator does not usually charge for copying, distribution and normal office charges relating to the preparation of the award, but may charge for extensive phone calls, e.g., teleconferences.