

Michael D. Phillips
Arbitrator

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Applying skills and knowledge gained from over 30 years in the labor relations and legal fields to the resolution of employment and labor disputes. Extensive involvement in supporting and enhancing the Railway Labor Act minor dispute resolution process through training of arbitrators and advocates, National Railroad Adjustment Board (NRAB) assignments, and National Mediation Board (NMB) advisory forum participation. Experienced with arbitration, administration and negotiation of collective bargaining agreements applicable to all railroad occupations - operating, mechanical, signal, maintenance of way and support crafts.

EXPERIENCE

Arbitrator Alternative Dispute Resolution 2017 to present

Listed on NMB roster of arbitrators accepting railroad and airline cases and available for other employment and ADR matters. Member of the National Association of Railroad Referees (NARR).

Representative Panel Appointments

- Burlington Northern Santa Fe - BLET and SMART-TD
- Canadian National - SMART-TD
- Canadian Pacific - BLET
- Hawaiian Airlines - IAMAW

Related Arbitration Experience

- NMB Advisory Forum Member
- NMB Arbitrator Training Course Faculty
- NMB Lyceum Info Series panelist
- NARR conference panelist
- Board member on numerous PLBs, SBAs and 1st, 2nd and 3rd Divisions of NRAB

Union Pacific Railroad 1995-2016

Full spectrum of Labor Relations Department assignments, from Assistant Director to Assistant Vice President, with responsibility for negotiation and administration of collective bargaining

agreements applicable to all craft employees. Extensive experience with grievance resolution and arbitration, contract interpretation and development of labor agreements, policies and strategies.

Served as company Ombudsman 1998-2000, with responsibility for handling matters raised to the executive department and for resolution of sensitive, privileged and confidential matters raised by employees of all departments.

Chicago and NorthWestern Railway Co. 1992-1995

Prior to merger of CNW and UP, served two years as trial attorney responsible for all aspects of litigation matters in state and federal trial and appellate courts. Assigned to Labor Relations department at Assistant Vice President for non-operating crafts in 1994.

McDermott Will and Emery 1989-1991

Associate attorney - commercial litigation

Illinois Appellate Court 1986-1988

Judicial clerk for Hon. Marvin Dunn, Justice of the Illinois Appellate Court

EDUCATION

Loyola University of Chicago School of Law

J.D., cum laude, 1986

University of Illinois, Urbana, Illinois

B.S. Psychology, 1982

Fee schedule provided upon request.