

**Patrick J Battel**  
**111 North Olive Street**  
**Media, PA 19063**  
**(267) 240-0886**  
[patrickjbattel@gmail.com](mailto:patrickjbattel@gmail.com)

**Occupation** Full-time Arbitrator and Mediator

**EXPERIENCE** A Labor Relations professional with forty (40) years of public and private sector experience representing both Union and Management in the healthcare, public transportation, airline, railroad, water treatment plant, entertainment, and telecommunications industries.

**EDUCATION**

**Cornell University/Baruch College**  
Masters of Science Industrial and Labor Relations (MSILR)

**John Jay College of Criminal Justice (CUNY)**  
B.A. Criminology

**Arbitrator Training**

Becoming an Arbitrator  
FMCS Institute for Conflict Management **2016**

**PROFESSIONAL ORGANIZATIONS**

Labor and Employment Relations Association (LERA)

**PROFESSIONAL EXPERIENCE**

**District 1199/SEIU** **1976-1985**

New York, New York

**Organizer/Representative**

**Pan American World Airways** **1985-1991**

New York, New York

**Director of Labor Relations**

**Metropolitan Council of the Twin Cities** **1991-1997**

Saint Paul, Minnesota

**Director of Human Resources**

**Southeastern Pennsylvania Transportation Authority** 1997-2007  
Philadelphia, Pennsylvania  
**Chief Labor Relations Officer**

**Vice President Labor Relations** 2007-2016  
**Comcast**  
Philadelphia, Pennsylvania

**Comey Institute – Saint Joseph’s University** 2004-2006  
**Adjunct Professor**

**Community Service**

**Covenant House of Pennsylvania** 1999-2010

Board Chairman and Member

**COMPENSATION**

**Arbitration and Fact-Finding:** \$1500 per day. Daily rate charged for hearing, preparation and study time. Per diem charged for cancellation or postponement within 21 calendar days of the scheduled hearing date. Cancellation fee is waived if notice is received 21 calendar days or more before the date of the hearing. **Mediation:** \$1500 per day. The \$1500 is applied to any portion of the day spent in mediation up to 7 hours. Mediation time in excess of 7 hours is \$250 per hour. Cancellation policy is the same as arbitration.