

**PHILIP L. MAIER, ESQ.**  
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## **EMPLOYMENT HISTORY**

### **Deputy Director/General Counsel**

New York City Office of Collective Bargaining  
100 Gold Street, 4<sup>th</sup> Floor  
New York, New York 10038  
October 15, 2012 – May 29, 2015

Responsibilities included supervising staff of Trial Examiners, reviewing decisions submitted to the Board, providing legal counsel to the Board, and supervising litigation involving the Office of Collective Bargaining.

### **Regional Director**

NYS Public Employment Relations Board,  
September 1993 – October 2012.

Responsibilities included the administration of the PERB New York City office, as well as oversight of the labor relations within the agency's jurisdiction in New York City and the Counties of Nassau, Suffolk, Westchester and lower Hudson Valley. In addition, as an Administrative Law Judge, presided over improper practice charge hearings and representation petitions and issued over 500 decisions, conducted settlement negotiations of charges and petitions filed. As a mediator, mediated over 500 impasses involving units such as police, firefighters, teachers, and clerical employees. Duties also entailed the supervision of staff including Administrative Law Judges and mediators.

### **Administrative Law Judge**

NYS Public Employment Relations Board, August 1991 - September 1993.

### **Litigation Attorney**

New York State Labor Relations Board  
March 1985 - August 1991. New York, New York.

Duties included all phases of litigation of unfair labor practice charges regarding refusals to bargain and discharge cases, court enforcement of Board decisions, and negotiation and settlement of charges filed.

**Private practice** 1982-1985. Areas of practice included real estate, labor, personal injury,

corporate, and criminal law.

### **Education**

Vermont Law School, South Royalton, Vermont. J.D. degree, cum laude, 1981; Member of Vermont Law Review 1979-1980. Clark University, Worcester, Massachusetts B.A. in Government, 1978; University of Durham, Durham, England 1976-77.

### **Bar Admissions, Activities, Publications**

New York State Bar - admitted 1982; New Jersey State Bar - admitted 1981; United States District Courts in N.Y. and N. J.; New York State Bar Association - Labor and Employment Law Section; lecturer on labor law issues. Publications include: *Impasse Resolution under the Taylor Law; Impasse, Mediation, Fact-finding, Legislative Imposition and Interest Arbitration*, New York State Bar Association, 2008, 2d edition 2013; *The Taylor Law and the Duty of Fair Representation*, New York State Public Employment Relations Board Practice Series, 2002, 2d edition, 2008; *NYS Labor and Employment Law Journal Publications - PERB updates, 2001-2012; OCB update 2013; Arbitrability Under the New York City Collective Bargaining Law, Winter 2014; Protection against Employment Discrimination Due to Prior Convictions- An Overview of Article 23A, Spring 2012 and Spring 2013 NYSBA Journal; A Private Right for Public Service: Should New York Provide a Private Cause of Action for Jurors who Suffer Adverse Employment Consequences Because of Jury Service, Spring 2011; The Negotiability of Health Insurance Issues under the Public Employees Fair Employment Act, Spring 2009; External Law: The Interplay Between the Taylor Law and Other Statutory Provisions, Spring 2006; To Defer or not to Defer: Handling Improper Practice Charges under the Taylor Act, May/June 1999 (Update Summer 2011); The Eleventh Amendment of the Constitution and its Effect on Employment Law (Spring 2000), Contributor, *Public Sector Labor and Employment Law*, Lefkowitz. Co- Editor 20014- present; Editor, *New York State Labor and Employment Law Journal* 2009- 2012.*

### **Compensation – Arbitration/Mediation services**

\$1,400 Per Day

For hearing and study/writing time. Fee payable if hearing date canceled with less than 14 work days' notice; out-of-state transportation costs.

### **Arbitration panels**

American Arbitration Association, New Jersey Mediation Board, New Jersey PERC, New York PERB, Middletown Enlarged Central School District and Middletown Clerical Association, Suffolk County and Association of Municipal Employees, New York State – Unified Court System, and other contract panels.