

SANDRA MENDEL FURMAN

OCCUPATION Attorney Practice limited to Dispute Resolution

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PROFESSIONAL AFFILIATIONS OR CERTIFICATIONS; Columbus Bar Association; FMCS arbitration panel; AAA labor arbitration panel; AMS panel member; NMB panel member; SEIU/ResCare panel member; Ohio State Employment Relations Board Fact finder and Conciliator; Ohio Mediation Association; BBB Arbitrator and Mediator; FINRA Arbitrator; Approved Mediator, Franklin County Common Pleas Court, Domestic Relations Division and Probate; approved R. 16 mediator, Licking County Domestic Relations Court

EXPERIENCE 1990-1992; 2009-2016 Hearing Officer State of Ohio job audit appeals; OCSEA Local 11, AFSCME, AFL-CIO- State of Ohio grievance mediation panel 1998-2006; contract hearing officer, Ohio Department of Agriculture Chapter 119 appeals; expedited-NTA arbitration panel OCSEA State of Ohio, 1998-2006; SEIU-State of Ohio mediation/NTA panel 2015-date; OSTA-State of Ohio arbitration panel, 1999-2002; 2010-current; OEA-State of Ohio mediation panel, 2000-2006; BBB arbitrator, 1999-date; Mediator, US Postal Service REDRESS program, 1999-2002; Arbitrator-USPS expedited and regular arbitration panels 2001-date; EEOC external mediator, 2000-2004; SERB fact finder panel 1999-date; NASD (now FINRA) arbitrator, 2000-date; Project SMART mediator 2001-2005; panel member labor arbitration cases FMCS; panel member, labor arbitration cases AAA; panel member, National Mediation Board; Contract investigator, federal EEO cases 2007; Adjunct Professor, Capital University Law School, Labor and General Arbitration 2007-2009; Columbus State Community College, 2008-2009 Consultant to President; JVOMP volunteer mediator 2000-date; judge, various OCLRE, OSU and Capital University law school competitions; practiced before all Ohio courts; Chapter 119 hearings; NLRB hearings; Staff attorney- OEA, 1992-1994; private practice 1987-1992; 1994-1998; in house counsel, Ohio Council 8, AFSCME, AFL-CIO 1979-1987; Grants writer and RFP review, City of Columbus, 1975-79

SKILLS contract interpretation, analysis, decision making, decision writing, administrative hearings; facilitation, 5 and 7 stage mediation (evaluative; facilitative and transformative models), complex reasoning, public speaking, negotiations, legal research and analysis, case evaluation, statutory and rules interpretation, interpersonal relationships, internal and external training, teaching

EDUCATION JD Capital University Columbus, Ohio
BA Brandeis University Waltham, Massachusetts cum laude
Extensive CLE and skills training