

## Sherry R. Wetsch, Esquire

### Profession

Arbitrator, Fact Finder, Hearing Officer & Mediator.

### Experience

Ms. Wetsch started her legal career as an attorney for the United States Department of the Army in 1984, and also served as an Assistant Prosecuting Attorney. Engaged in the full-time practice of Alternative Dispute Resolution since 1996.

### Experience

Over twenty years of broad experience conducting hearings nationwide on a wide range of issues. Has served in both public and private sector cases nationwide. Served as a neutral in varied areas including finance and securities, transportation, real estate, property appraisals, employment, governmental and regulatory, contracts, tax allocation credits, business disputes, fraud, misappropriation/unfair competition, FLSA, and creditor and debtor. Public sector parties have included federal, state and local entities. Has chaired complex matters and lengthy proceedings in a wide array of disputes including commercial and securities arbitrations. Served as a temporary ALJ for SOAH.

Efficient management of conflict resolution processes. Cases have ranged from small pro se cases, to lengthy multiple party disputes. Served as the sole arbitrator in a FLSA dispute involving over 180 complainants. Served as the sole arbitrator in a dispute involving over 200 complainants.

Financial Services: Participated on panels as arbitrator since 1996 with approximately fifty cases going to final award. Has chaired cases pertaining to a wide range of investment related disputes including stock purchase agreements, trusts, loan agreements and other financial transactions.

Labor/Employment: Extensive experience as an arbitrator, hearing officer and mediator on labor and employment related disputes in both the public and private sectors. Has served as a mediator for the United States Post Office on employment disputes since 1999. Served as a hearing officer through TEA on teacher terminations and contract non-renewals in 2006-2010, and 1996-1999.

Has broad experience in traditional labor organization/management disputes. Admitted to FMCS roster in 2004. Member of AAA labor panel since 2011. Industries include police, fire, prison, airline, education, manufacturing, energy, railroad, and medical. Issues confronted include: discipline, discrimination, retaliation, absenteeism, arbitrability, performance, job posting/bidding, layoffs, management rights, past practices, safety/health concerns, seniority, sexual harassment, wages, working conditions, work hours/schedules/assignments, demotion, conduct, discrimination, termination, FLSA, promotions, vacation pay, classification, and fringe benefits.

Independent Fact Finder: Served as an independent fact finder for a Texas Government Agency on disputes related to challenges pertaining to tax allocation credits.

**Current Rosters**

AAA, FINRA, FMCS, NAM, SOAH, TWC, U.S. Postal Service

**Professional Licenses**

North Dakota, 1984; Missouri, 1988; Texas, 1992

**Professional Associations**

Academy of Court Appointed Masters; Association of Attorney Mediators.

**Education**

Moorhead State University (1981); University of North Dakota School of Law (JD-1984).

**ADR Training**

Seattle University School of Law *15<sup>th</sup> National Academy for IDEA Administrative Law Judges and Impartial Hearing Officers*; Seattle University School of Law *14<sup>th</sup> National Academy for IDEA Administrative Law Judges & Hearing Officers*, 2015; United States Postal Service *Information Session for Mediators*, 2015; State Bar of Texas *Engagement Letters/Arbitration & Beyond*, 2015; State Bar of Texas *Mediation 4.0: Using Technology & Neuroscience*, 2015; National Academy of Arbitrators *38<sup>th</sup> Annual Labor Management Conference*, 2015; Seattle University School of Law *13<sup>th</sup> IDEA Academy For ALJ's & Hearing Officers*, 2014; State Bar of Texas *New Arbitration Rules & Procedures You Need to Know*, 2014; Greenburg & Traurig *Energy, Ethics, & the Effective Management of Arbitration*, 2014; National Academy of Arbitrators *37<sup>th</sup> Annual Labor Management Conference*, 2014; State Bar of Texas *Enforcing Mediation Agreements*, 2014; State Bar of Texas *Alternative Dispute Resolution*, 2013; State Bar of Texas *Now That You Are in Arbitration*, 2013; Norton Rose Fulbright *International Arbitration*, 2013; Houston Maritime Arbitrators Association *HMMA Arbitration*, 2013; AAA *Labor Arbitrator II Workshop*, 2011; Houston Bar Association *2011 Annual Conference on ADR*, 2011; AAA *Thirty Steps to a Better Arbitration*, 2011; State Bar of Texas *When Mediation Gets "Hairy": Handling Emotion*, 2011; State Bar of Texas *Mediation Ethics*, 2010; State Bar of Texas *How To Get The Most Out Of Caucus*, 2010; Association of Attorney Mediators *Advanced Attorney-Mediator Training*, 2010; Academy of Court Appointed Masters *E-Discovery Dispute Resolution Program for Special Masters & Mediators*, 2009; State Bar of Texas *eMediation & Special Masters*, 2009; FINRA *Motion to Dismiss*, 2009; FINRA *Civility*, 2008; ALI-ABA *Art & Science of Serving as a Special Master* 2007; Association of Attorney Mediators *Advanced Mediation Training*, 2006; Construction Dispute Resolution *Arbitration Training*, 2006; NASD *Discovery Abuse*, 2004; FMCS *Arbitration Training*, 2003; State Bar of Texas *Ethics of Online ADR*, 2002; NYSE *Securities Arbitration Training*, 2001; NASD *Chairperson Training*, 2001; SOAH *Administrative Law Judge Training*, 2000; SOAH *Arbitration Training*, 1999; U.S. Postal REDRESS *Mediation Training*, 1999; State Bar of Texas *Arbitration Law*, 1998; NASD *Chairperson Training*, 1998; EEOC *Mediation Training*, 1997; Attorney Mediator Institute *Advanced Mediation Training*, 1996; Attorney Mediator Institute *Family Law*

*Mediation*, 1996; Attorney Mediator Institute *Basic Mediation Training*, 2006; NASD *Arbitrator Training*, 1995.

**Speaking Engagements** Speaker at the University of North Dakota School of Law October 14, 2016 “*Mediation & Impasse*”; Instructor for the June 16, 2015 *Arbitration CLE* seminar sponsored by the University of North Dakota School of Law; Panel member/speaker at the University of North Dakota School of Law October 14, 2014 “*Current Trends & Practices in Mediation*”; Panel member and speaker at the University of St. Thomas April 22, 2014 “*Arbitration Insights from a Panel of Practitioners*”; Panel member/speaker at the University of North Dakota School of Law October 11, 2013 “*The Use and Appointment of Special Masters*”; Panel member at the Academy of Court Appointed Masters January 28, 2012 “*The Experiences of ACAM Members as Masters*”; Panel member/ speaker at the TXLM Conference June 11, 2013 :*What Do You Want From Your Arbitrator, & What Does Your Arbitrator Want From You*”; Speaker at the University of North Dakota School of Law October 11, 2012 “*What To Expect From The Arbitration Process And The Arbitrator*”; Panel member/speaker at LERA on September 26, 2012 “*Demystifying Just Cause*”; Panel member/speaker November 3, 2006 sponsored by the Academy of Court Appointed Masters “*The Use of Masters in Criminal Cases and Other Novel Uses*”. Published on ADR related topics in *Army Lawyer* and *In Chambers*.

**Location** Available to hear cases both domestically and internationally.

**Citizenship** United States of America

**Locale** Houston, Texas

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