

## **STEPHEN M. BIERSMITH, Esq.**

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### **COURTS OF ADMISSION**

U.S. Supreme Court, U.S. Court of Appeals 9<sup>th</sup> Circuit, U.S. Tax Court, U.S. District of (Eastern Northern & Central District of California), California Supreme Court, California Court of Appeals; Northern District of Illinois; and District of Columbia

### **PERMANENT ARBITRATION/HEARING OFFICER PANELS**

National Mediation Board, CA. State Mediation and Conciliation Service, County of Los Angeles Civil Service Commission, Los Angeles Retirement System (LACERA), ERCOM, Oregon Employee Relations Board, City of Los Angeles Civil Service Commission, County of San Bernardino Civil Service Commission, County of Santa Barbara, City of Long Beach, World Intellectual Property Organization (WIPO), International Court of Arbitration, PERB Virgin Islands, Chicago Board of Trade, AFGE Local 1406 and Edwards Air Force Base. SEIU Local 721, City of Ontario, Teamsters 1932, Seafarers International

### **WORK HISTORY**

Arbitrator/Hearing Officer (Law Offices of Stephen M. Biersmith, 1995 – present), Instructor (University of California at Santa Barbara, 1999 – 2011), General Counsel (Koosharem Corp. 1999 – 2014), Director of Human Resources (Pacific Offshore Pipeline Company, a subsidiary of SoCal Gas, 1984 – 1994), Employee Relations Manager (Getty Oil Company, 1981 – 1984), Employee Relations Representative (Pullman Trailmobile, 1979 - 1981)

### **EDUCATION**

Marquette University (B.A. Political Science -1975), University of Missouri (M.B.A. Labor & Employee Relations – 1979), Santa Barbara College of Law (J.D. – 1989)

### **ARBITRATION EXPERIENCE**

#### **Industries**

Government, aerospace, banking, chemicals, communications, construction, contracts, education, engineering entertainment, food processing, fabrication, public employees, health care, hospitality, medical technology, oil and gas, police and fire, railroads, securities, steel transportation, trucking, utilities, and warehousing

#### **Issues**

Attendance, arbitrability, bargaining unit work, conduct, contracts, disability, discipline, discrimination (age, national origin, pregnancy, religion, sex, and ADA) drug and alcohol testing, fraud, health & safety, theft, jurisdictional disputes, past practice, pension, promotability, subcontracting, wages & working conditions.

### **BAR MEMBERSHIPS/PROFESSIONAL ASSOCIATIONS**

Member of the Bar in California and the District of Columbia.  
American Arbitration Association, National Association of Railroad Referees and the Labor & Employment Relations Association (LERA)