

Tom A. Jerman
1120 Burnside Dr.
Asheville, N.C. 28803
tomaerman@gmail.com
(301) 266-5605

Summary

Tom Jerman practiced labor and employment law as an advocate for 35 years. He recently retired from law firm practice to begin a career as a neutral arbitrator. He lives in North Carolina but is available to hear disputes throughout the nation. His per diem and other terms of retention are available on request.

Employment History

Labor and Employment Attorney, Jones Day (partner, 2011-15) and O'Melveny & Myers LLP (associate, 1981-1988, and partner, 1988-2011).

Mr. Jerman has practiced in all areas of labor and employment law over his 35-year career, including individual and class action litigation alleging employment discrimination or sexual harassment under Title VII, the Age Discrimination in Employment Act, the Americans with Disabilities Act, the Family and Medical Leave Act, the Employee Retirement Income Security Act and state law wrongful discharge claims. He has extensive experience in collective bargaining, litigation under the Railway Labor Act, representation campaigns before the National Mediation Board and arbitrations before RLA adjustment boards. He has participated as special labor counsel in a number of prominent bankruptcies and advised clients on discharge and discipline issues, personnel policies, and the labor and employment aspects of mergers and acquisitions.

Professional Associations

- Fellow, College of Labor and Employment Lawyers
- Named as "Superlawyer," Labor and Employment Law, Washington, D.C.
- Member, American Bar Association Section on Labor and Employment Law
- Member and former co-chairman, ABA Committee on Railroad and Airline Labor Law

Education

J.D., University of Utah College of Law, 1981 (Order of the Coif and Executive Editor, *Utah Law Review*)

B.S. in Philosophy and B.S. in Journalism, University of Utah, 1978

Publications and Speaking

Mr. Jerman was Senior Editor of all three editions of BNA's *The Railway Labor Act*. He regularly published law review articles and papers and has spoken frequently on numerous issues under the Railway Labor Act, seniority integration under the McCaskill-Bond Act and Sections 1113 and 1114 of the Bankruptcy Code. A full list of publications and speaking engagements is available on request.