

Email: DETREUXARB@COMCAST.NET (Preferred Contact Method)

Present Occupation Labor and Employment Arbitrator and Mediator

First Business Address

Post Office Box 11567
Philadelphia, PA 19116

(215)470-8071

PROFESSIONAL STATEMENT

I have served as a labor and employment arbitrator since 1999 with experience in numerous issues and areas of interest and grievance arbitration. I have also developed and conducted extensive training for advocates and new arbitrators throughout the United States.

PROFESSIONAL AFFILIATIONS

National Academy of Arbitrators
American Arbitration Association
College of Labor and Employment Lawyers
Labor and Employment Relations Association
National Academy of Arbitrators

EDUCATION

BA Labor Relations Penn State University 1983
JD Law Temple University 1987

CERTIFICATIONS

Attorney
Law - Pennsylvania 1987
Law - New Jersey 1988

ARBITRATION/LABOR RELATIONS EXPERIENCE

St. Joseph's University Comey Institute - Instructor
Ira H. Weinstock, P.c. - Attorney, 1987 - 1990
PA St Sen Appr Comm - Committee Counsel, 1990 - 1991
PA Conference Of IBT Local 115 - General Counsel, 1991 - 1998
Self-employed - Arbitrator/Mediator, 1999 - 9999
PA 7th Dist City Council Office - Chief Of Staff, 2000 - 2005
Penn State University World Campus - Instructor, 2013 - 2016

INDUSTRIES

Automotive, Bakery, Beverage, Brewery, Broadcasting, Canning, Cement, Clothing, Coal, Communications, Dairy, Distillery, Education, Electrical Equipment/Appliances, Electronics, Entertainment/arts, Food manu/proc/service, Foundry, Furniture, Glass/pottery, Grain mill, Health care, Hotels/motels/casinos/resorts, Iron, Lumber, Metal fabrication, Mining, Nuclear energy, Paint & varnish, Pharmaceuticals, Plastics, Plumbing, Police & fire, Printing & publishing, Pulp & paper, Refrigeration/HVAC, Stone/quarry, Textile, Transportation, Trucking & storage

ISSUES

Arbitrability, Bargaining unit work, Cost-of-living pay, Demotion, Discipline (discharge), Discipline (non-discharge), Drug/alcohol offenses, Fringe benefits, Health/hospitalization, Holiday pay, Job classification & rates, Job performance, Job posting/bidding, Jurisdictional dispute, Layoffs/bumping/recall,

Management rights, Merit pay, Official time, Overtime Pay, Past practices, Pension and welfare plans, Safety/health conditions, Seniority, Severance pay, Strikes/lockouts/work stoppages/slowdowns, Subcontracting/contracting out, Vacation pay, Working conditions/work orders

PERMANENT PANELS

Assn of PA College and University Faculties and PA State System of Higher Ed; Coalition of Immokalee Workers Fair Food Program; CWA and Verizon Mediation Panel; Major League Baseball and MLB Players Association; Montgomery County FOP Lodge 35 and Montgomery County MD Government; NJ Teacher Tenure Panel; NTEU and IRS; PA State Corrections Officers Assn and Commonwealth of PA; Pennsylvania State Troopers Association and Pennsylvania State Police; Teamsters Local 8 and Penn State University; USW and Merck Co.

ARBITRATION ROSTERS

FMCS Arbitration Roster; Delaware Public Employee Relations Board; NJ Board Of Mediation; NJ Public Employee Relations Board; PA Bureau Of Mediation; PA Labor Relations Board

RATES/POLICIES

Per Diem: \$2,000.00

A hearing day is any portion of a day up to 8 hours. Time for research and preparation of the opinion and award is prorated.

Per diem fee may be charged for any travel over four hours in a travel day. Expenses -- actual cost of reasonable expenses, including airfare, car rental, food and lodging. Auto mileage at the applicable IRS mileage rate.

Fee for mediation and/or employment arbitration available upon request.

Cancellation: \$2,000.00

Fee for each day cancelled w/i 30 days of hearing. 45 days' notice required for hearings scheduled for three days or more. Fee waived if another matter can be set in its place.