

# Wendell Bell

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## Arbitration

- National Mediation Board's Roster of Arbitrators
- Qualified neutral under Rule 114 of the Minnesota General Rules of Practice (Civil Adjudicative/Evaluative and Facilitative/Hybrid panels)

## Employment and Experience

BNSF Railway and predecessors: General Director-Labor Relations, 2001-13; Director-Labor Relations, 1982-2001; Manager-Labor Relations, 1973-82; Yard and Chief Clerk, 1967-73

- Forty years' experience as an arbitration advocate.
- Prepared and presented
  - hundreds of rights (contract interpretation) cases
  - hundreds of grievance cases
  - scores of interest arbitration cases.
- Was personally responsible for briefing and arguing many of BNSF's most difficult and consequential arbitration cases.
- As head of the arbitration section, established and administered all types of arbitrations.
- Experienced in nearly all employment issues, including employee protective conditions, discipline, seniority, work rules, scope/classification of work, fringe benefits and matters presenting significant legal or medical complexities.
- Responsible for handling labor relations matters to accomplish corporate transactions (like mergers, acquisitions and spin-offs), reaching necessary Implementing Agreements with representatives of all unions.
- Drafted and negotiated major collective bargaining agreements affecting the wages, rules and working conditions of thousands of employees.
- BNSF's representative on the industry-wide Joint Labor-Management Health and Welfare Subcommittee, which controlled all of the rail industry's health benefit plans and vendor relations.
- To put myself through college and law school, starting as a unionized railroad clerk.

## Education

- Admitted to the practice of law in Minnesota and Texas
- Northwestern University School of Law, J.D.
- Knox College, B.A. (*cum laude* and Political Science Honors)