

Susan J.M. Bauman
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Agency Arbitration Panels:

American Arbitration Association
Federal Mediation and Conciliation Service
Illinois Educational Labor Relations Board
Iowa Public Employment Relations Board
Michigan Employment Relations Commission
National Mediation Board
Office of Collective Bargaining, NYC
Washington Public Employment Relations Commission
Wisconsin Employment Relations Commission

Education:

B.S. (Chemistry) University of Wisconsin-Madison, 1965
M.S. (Chemistry) University of Chicago, 1966
Teaching Certificate (Mathematics 7 -12) University of Wisconsin-Madison, 1970
M.S. (Industrial Relations) University of Wisconsin-Madison, 1981
J.D. University of Wisconsin-Madison, 1981

Employment:

Teacher, Madison Metropolitan School District, 1970 -1978
Building representative, Board Member, and President of bargaining unit representative, Madison Teachers Inc., including participation in bargaining and mediation sessions.

Attorney, Thomas, Parsons, Schaefer & Bauman 1981-1983

Bauman & Massing 1983 – 1985

Bauman Law Offices 1985 – 1997

Practice concentrated on employment and labor law including multi-employer benefit funds; workers' compensation; unemployment compensation; fair employment matters; and collective bargaining, including unfair labor practices, negotiation and arbitration.

Aldersperson, City of Madison, 1985 – 1997

Mayor, City of Madison, 1997 – 2003

As Chief Administrative Officer for a City of over 200,000, the position also required me to provide direct oversight to labor relations staff, determination of City's bargaining posture and occasional participation in bargaining and mediation.

Commissioner, Wisconsin Employment Relations Commission, 2003 - 2011

Work included appellate review of hearing examiner decisions, unit clarifications, mediations and grievance arbitration. Successfully mediated almost 300 collective bargaining agreements, more than 60 grievances in both private and public sector, and issued more than 65 grievance arbitration awards, both public and private sectors.

Other Experience:

Member, State Bar of Wisconsin and Employment and Labor Section, 1981 to present
Executive Committee, Association of Labor Relations Agencies, 2005 – 2011
Advisory Board, U.S. Conference of Mayors, 1999 – 2003

Executive Committee, Alliance of Cities, 1998 – 2003

1/7/2013