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EMPLOYMENT:

- 1997 - Arbitrator and Mediator
- 2000-2004 Trustee - Recording Industries Music Performance Fund
The MPF was established pursuant to labor agreements between record companies and the American Federation of Musicians. The Fund uses the income contributed by the companies to employ musicians to provide free concerts in the public interest. The Trustee is in effect the chief executive of a collectively bargained public-service agency.
- 1988-Feb 1997 Vice President, Business Affairs & Compliance – CBS Sports
- Negotiated rights contracts/broadcast licenses with numerous leagues and associations, including the NFL, NCAA, PGA Tours, USTA, International Olympic Committee
 - Negotiated employment contracts for sportscasters and other Artists
 - Counseled Division on trademark, copyright and labor issues
 - Responsible for assuring compliance with commitments made to the FCC and Congress
- 1969-1988 Vice President, Industrial Relations – CBS Inc.
- Negotiated and administered labor agreements in the broadcast, recording, toys, musical instruments and publishing industries
 - Served as industry spokesman in negotiations with writers, performers and musicians
 - Trustee on several multi-employer Health and Retirement Funds
- 1965-1968 Labor Counsel - ABC Inc.
- 1961-1964 Associate – Poletti Freidin Prashker Feldman & Gartner (NY labor law firm with many airline clients)

PROFESSIONAL ACTIVITIES:

- Member, New York Bar, retired
- Member, New York City Bar Association (completed Mediation Training Program, June 1995)
- Member, NYS Bar Association

- **Arbitrator:**

AAA Labor Panel	RAB-Local 32B,J, SEIU	NYC Small Claims Ct
FMCS	Georgia Pacific-Locals 335, 1334 USW	NASD
NMB	WGA/Networks	NYSE
NYSERB	NJ PERC	

- **Mediator:**

US District Ct EDNY	NY PERB	EEOC
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- Publications: “Union Agreements and Home Video,” printed in PLI Course Handbook Series No. 208 (1985); also lectured at Michigan and Brooklyn Law Schools, Yale School of Organization & Management
- Trustee, Henry Kaiser Memorial Lecture, Georgetown Law School

EDUCATION:

- Columbia Law School, LLB (Editor, Law Review)
- City College of New York, BS