

SHARON A. GALLAGHER

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EDUCATION:

University of Wisconsin Law School—Madison
Juris Doctor, May, 1976

University of Wisconsin—Madison
Bachelor of Arts, May, 1973

PROFESSIONAL:

State Bar of Wisconsin, 1976 to date; since 2009, Neutral Member of the State Bar's Labor and Employment Law Committee. Association for Conflict Resolution. Wisconsin LERA. National Academy of Arbitrators.

WORK EXPERIENCE:

1984-2009:

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

Arbitrator/Mediator/Hearing Officer

I conducted pre-hearing conferences and hearings in bargaining unit clarification cases and representation election cases; mediated to settlement labor contracts, including first contracts; acted as ALJ in unfair labor practice and prohibited practice cases; acted as sole or chief arbitrator in private sector and municipal grievance arbitration cases; and also performed legal research and wrote proposed decisions, memoranda and orders for the Commission.

1976-1984:

NATIONAL LABOR RELATIONS BOARD

Office of Appeals, Attorney-Advisor (1976-1980)

I reviewed administrative decisions of the Regional Directors, presenting written and oral recommendations to the General Counsel and advising Regional Attorneys of the legal theories to be used in cases where the General Counsel directed that a complaint be issued. I was detailed to the Appellate Court Branch, where I prepared motions and briefs and performed oral arguments before 3rd and 5th Circuits United States Courts of Appeals.

Region 30, Field Attorney (1980-1984)

I investigated and tried unfair labor practice cases before Administrative Law Judges, wrote briefs and motions to the Judges and to the Labor Board in Washington, researched and wrote intra-agency memoranda relating to Section 10(j) injunctive relief proceedings, drafted 10(j) documents and presented them in Federal District Courts.

Throughout my tenure at Region 30, I drafted motions for summary judgment, orders, complaints and dismissals in unfair labor practice cases. I also conducted investigations and hearings in representation cases, organized and conducted representation elections, researched and wrote decisions involving bargaining unit composition and objections and challenges to elections and investigation and conducted hearings in jurisdictional dispute cases.

ADDITIONAL LAW-RELATED ACTIVITIES

1995-present:

Ad Hoc Arbitrator

In 1994, I began developing a private practice in grievance arbitration. In 1995, I was placed on the roster of arbitrators by the American Arbitration Association. In 1997, I was accepted on the roster of arbitrators by the Federal Mediation and Conciliation Service. In 2000, I was placed on the Iowa P.E.R.B. panel and from 2000-2002, I served on the Bituminous Coal Association/United Mine Workers Panel. In 2001, I was placed on the Illinois Educational Labor Relations Board arbitration panel. And, in 2003, I was placed on the Minnesota Bureau of Mediation Services arbitration roster. After retiring from the WERC, I was placed on their ad hoc panel in 2009.

Since beginning my private arbitration practice, I have been selected by both private and public sector employers and unions in Illinois, Indiana, Iowa, Kentucky, Minnesota, Missouri, Nebraska, and Pennsylvania.

Published awards appear in the BNA Labor Arbitration Reports at 110 LA 498 (3/98), 111 LA 699 (10/98), 118 LA 1198 (4/03), and 122 LA 596 (7/06).

1987-1992:

Lecturer

In May, 1988, I served as Conference Coordinator and Lecturer at “Labor Law Update,” a one-day intensive program covering private sector labor relations topics.

From 1987 to 1992, I taught Business Law and Foundations of Engineering Management to undergraduates and Masters of Engineering degree candidates for the Milwaukee School of Engineering, located in Milwaukee, Wisconsin.

2002-2005

From 2002-2005, I lectured in Business Law at Marian College in Fond du Lac, Wisconsin.