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## EMPLOYMENT HISTORY

**Northwestern University, Evanston, IL.**

2002 – Present

Dean, School of Continuing Studies: Chief academic officer for Northwestern University adult education graduate and undergraduate degree, post-baccalaureate and professional development on-ground and distance learning programs.

Faculty: Negotiations, Mediation, Arbitration and Conflict Resolution. Teach graduate and undergraduate courses, and for the past 10 years an intensive 40-hour mediation training for lawyers, judges and business leaders. Hold appointment as Senior Lecturer, Northwestern University School of Law.

- Winner of three Northwestern University Distinguished Teacher Awards.

**Labor Arbitration and Mediation Practice, Chicago, IL**

1998 - Present

Member, National Academy of Arbitrators. Active private labor arbitration and employment mediation practice. Nationally recognized mediator for Catholic Church clergy-abuse litigation, mediating over 100 abuse cases over the past 12 years that have yielded more than \$50M in settlements.

Labor Panels: American Arbitration Association; Federal Mediation and Conciliation Service; Illinois Public Employee Arbitration Roster, and Illinois Department of Labor

Permanent Labor Panels: Project Labor Agreement Arbitration Panels: Joint Conference Board: State of Illinois and Chicago/Cook County Building Trades Council and Construction Employers' Association Fraternal Order of Police Labor Council  
State of Illinois/Illinois Nurses Association  
Past years served on following panels: United Airlines/Airline Machinists Union; United Airlines/Aircraft Mechanics Fraternal Association; State of Illinois/AFSCME

Mediation Panels: American Arbitration Association (Employment and Commercial)  
Illinois Public Employee Mediation Roster  
Archdiocese of Chicago Office of Conciliation  
Past years served on following panels: U.S. Equal Employment Opportunity Commission and U.S. Postal Service

### ADR Membership and Training:

- Past President, Association for Conflict Resolution, Chicago Chapter, 2003-2004. Current member ACR Presidents' Council.
- Past Chair, Chicago Bar Association's ADR Committee, 2002-2003. Past vice chair and legislative liaison.
- Arbitration/Mediation Training: *Certificate of Training*, 40-hour labor arbitrator training, FMCS Institute, Washington, D.C.; *Certificate of Professional Achievement in Mediation*, 40-hour training, DePaul University College of Law, Chicago, IL; *Certificate of Training*, 20-hour EEO "transformative" mediation training, U.S. Postal Service, Chicago, IL, and *Certificate of Training*, 40-hour family mediation training, Mediation Training and Consultation Institute, Ann Arbor, MI

**DePaul University**, Chicago, IL.

1993 – 2002

Director, Division of Lifelong Learning

Responsible for the creation of a new academic division for adult learners for the university.

Lecturer, College of Law

Co-Founder/Executive Director, Center for Dispute Resolution, which provides educational programs to lawyers and business leaders in the field of dispute resolution. Areas of law: Negotiations, Mediation and Arbitration.

Executive Director/Lecturer, Labor-Management Institute, School for New Learning

Founding director of labor-management education program.

**Hogan, Marren, Ltd.**, Chicago, IL. Attorney-at-Law

1993-1998

- Labor and Employment Law: Represented labor unions and plaintiffs in wide assortment of traditional labor and employer matters.

**Chicago Sun-Times**, Chicago, IL. Legal Affairs Writer

1984-1990

## **EDUCATION**

**DePaul University College of Law**, Chicago, IL, Juris Doctorate (JD), 1993.

**Yale Law School**, New Haven, CT, Masters in the Studies of Law (MSL), 1984.

- Yale-Ford Foundation Graduate Fellow

**Drew University**, Madison, NJ, Master of Arts, Political Science (MA), 1983.

- Winner of Political Science Master's Thesis Award

**Fordham University**, Bronx, NY, Bachelor of Arts, English (BA), 1978.

## **PROFESSIONAL ACTIVITIES**

Senior Leadership, University Professional & Continuing Education Association (UPCEA), Washington, D.C., a professional association representing more than 350 leading universities in the United States and Canada.

- UPCEA Immediate Past President, 2013-14; UPCEA President, 2012-13; President-Elect, 2011-12
- Chair, UPCEA Strategic Planning Committee, 2011
- Member, UPCEA Board of Directors, 2008-2010

Member of Continuing Education Program Review Teams: Brown University; Duquesne University; McGill University; Miami University (OH); University of Denver, University of Virginia, and Washington University.

Topic Author, Elkouri & Elkouri's "How Arbitration Works," Sixth Edition, ABA/BNA, Inc. Chapter Author, "Alternative Dispute Resolution," First Edition, Illinois Institute for Continuing Legal Education.

Regular speaker in United States and abroad on topics relating to higher education and the field of dispute resolution.

Bar Memberships: Illinois Supreme Court; U.S. District Court for the Northern District of Illinois, and U.S. Court of Appeals: Seventh Circuit and Federal D.C. Circuit. Member, American Bar Association ADR Section.