

Dr. Michele M. Hoyman
Arbitrator

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WORK EXPERIENCE

Associate Professor of Political Science (1998 – Current)

University of North Carolina at Chapel Hill, Department of Political Science
315 Hamilton Hall, Campus Box 3265, Chapel Hill, N.C. 27599

Master of Public Administration Program Adjunct Faculty (1998 – Current)

The University of North Carolina at Chapel Hill, School of Government

Associate and Full Professor of Political Science (1981 – 1998)

University of Missouri at Saint Louis, Department of Political Science

Assistant Professor of Labor and Industrial Relations (1978-1981)

University of Illinois, School of Labor and Industrial Relations

ACADEMIC BACKGROUND

Bachelor of Arts in Sociology, 1972

Antioch College, Yellow Springs, O.H.

Doctor of Philosophy in Political Science, 1978

University of Michigan, Ann Arbor, M.I.

Dissertation Topic: Civil rights compliance within labor unions, particularly regarding seniority systems (departmental, plant-wide or L.O.P.), and equal employment opportunity issues in the steel and electrical industries.

ARBITRATION EXPERIENCE

- Industry experience in the transportation and transit sectors.
- Federal case experience including Veterans Administration hospital cases, army medical centers, air force bases, commissary cases, selected off FMCS panel.
- Field Examiner, National Labor Relations Board.
- Arbitrator for U.S. Postal Service (A.P.W.U. Central States Expedited Panel, April 1988 to 1989).
- Listed on the Federal Mediation and Conciliation Service Roster of Arbitrators since 1990 for public, federal and private sector.
- Arbitrator for Busch Brewery and Bottles (Expedited Discharge Panel for IBEW and similar trade unions, 1994 -1996).

- Arbitrator for Department of Defense Mapping Agency (National Federation of Federal Employees Panel for Expedited Cases, Performance Appraisal Ratings, 1994-1995).
- Arbitrator for U.S. Postal Service (A.P.W.U. Panel for Expedited Arbitration, U.S. Postal Service, 1996 -1998).
- Arbitrator for U.S. Postal Service (A.P.W.U. Panel for Expedited Arbitration, U.S. Postal Service, 1999).
- Arbitrator for State of Illinois (A.F.S.C.M.E. Expedited and Regular Panels, 1996 – Present).
- Arbitrator for National Mediation Board (Railroad Industry 1996- Present).
- Arbitrator for Bell South (Communications Workers of America, Southern Region Expedited Panel for Discharge and Discipline Cases, 2003 to 2006).
- Arbitrator for Womack Medical Hospital, Fort Bragg, North Carolina (A.F.G.E. – Womack Panel, 2006-2008).
- Arbitration Panel for Social Security Administration and AFGE 2009

LISTINGS WITH THE FEDERAL MEDIATION AND CONCILIATION SERVICE*

**Arbitrator bills from St. Louis, M.O. for selections off the Missouri list and from Chapel Hill, N.C. for cases off the N.C. list.*

- Listed on Federal Mediation and Conciliation Service Panel out of St. Louis.
- Listed on Federal Mediation and Conciliation Service Panel out of North Carolina.

ARBITRATION RELATED PUBLICATION AREAS

Publications include peer-reviewed articles on sexual harassment, review of labor arbitration cases under Alexander v. Gardner Denver, and the impact of an apology by a grievant on the arbitrator's ruling. Arbitration related articles have appeared in law reviews, personnel journals, and a forthcoming edition of the National Academy of Arbitrators Proceedings.