

Sylvia Marks-Barnett

EMPLOYMENT AND LABOR ARBITRATOR
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EDUCATION: Oklahoma City University School of Law; Juris Doctor awarded May, 1975;
Oklahoma City University; Bachelor of Arts awarded May, 1972

PREVIOUS WORK EXPERIENCE: 1975-2000; attorney at law (sole practitioner), Oklahoma City, Oklahoma, practicing in the area of family law, employment, labor and civil rights. 1993-2000; Fact Finder, Oklahoma Department of Education. 1996-2000; Adjunct Professor, University of Oklahoma; Employment Law, Affirmative Action, Sexual Harassment, and ADR. 1996-2000; Arbitrator and Mediator, United States District Court, for the Western District of Oklahoma. 2000-present; Outside Hearing Examiner, US Department of Interior.

CONTRACT PANELS AND ROSTERS: 1996-present; United States Postal Service and NALC; 1997-present, FMCS Roster of Arbitrators; 1999-2001, permanent panel of arbitrators for the UMW and the Bituminous Coal Operators Association, District 17 (West Virginia); 2000-present, California Mediation & Conciliation Service Labor Disputes Panel; 2001-present, Los Angeles City Employees Relation Board Roster of Arbitrators; 2001-present, National Mediation Board Roster of Arbitrators; 2002-present, Los Angeles County Employee Relations Board

INDUSTRY EXPERIENCE: Coal, education, defense, prisons, postal services, federal sector grievances, public transportation, police, fire fighters, trucking, manufacturing, health services and refrigeration/air conditioning.

ISSUE EXPERIENCE: Interest arbitration; and rights arbitration, including: absenteeism, administratively uncontrolled overtime, discrimination, arbitrability, discipline, rate of pay, safety, AWOL, insubordination, wages, work assignment, bargaining unit work, dress code, job performance, job posting/bidding, management rights, past practices, scheduling of work, contracting out, mandatory overtime, denial of benefits, anomaly pay, vacation bidding, unauthorized use of overtime, abuse of sick leave, promotion, claims for overpayments, workplace violence, vacation scheduling, , right to return to work and limited duty assignments.

AFFILIATIONS: IRRA; 2nd Vice President of Greater Oklahoma Chapter (1999-2000); member, 1997-2000; member, Orange County Chapter of IRRA (2001-present); member, Southern California Chapter of IRRA (2001-present). Member, Board of Directors, Oklahoma Labor-Management Conference Planning Committee 1999-2000

AWARDS PUBLISHED¹: *The Wortz Co. and Teamsters*, 115 LA 1532 (2001); *City of Claremore and International Association of Firefighters*, 117 LA 722 (2002).

CONFERENCE PANEL MEMBER: Making Arbitration Work, National Academy of Arbitrators (Southern California Region), "Is Any Violence Tolerable? Threats, Violence & Zero Tolerance", (November 14, 2001)

STANDARD DAILY FEE: \$900.00

April 12, 2006

¹ An unpublished Award, rendered in *N O-Ring Corporation and United Steelworkers of America* can be found at 2002 WL 312275122 (Arb.)

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