

William J. Miller Jr., Esq.
Labor Arbitrator
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Monongahela, PA 15063
(724) 483-8570

MEMBERSHIPS AND PANELS

National Academy of Arbitrators
Labor Panel - American Arbitration Association
Labor Arbitrator - Federal Mediation and Conciliation Service
Panel of Labor Arbitrators - Pennsylvania Bureau of Mediation
Fact Finder and Arbitrator - Pennsylvania Labor Relations Board
Fact Finder and Mediator - Ohio State Employment Relations Board
National Mediation Board - Roster of Labor Arbitrators
Commercial Panel - American Arbitration Association

PERMANENT ARBITRATOR

Classification Panel, AFSCME and Commonwealth of Pennsylvania, Commonwealth of Pennsylvania (Polk Center) and AFSCME, United States Postal Service and National Association of Letter Carriers, Eastern Region Expedited Panel, United States Postal Service and American Postal Workers Union, Eastern Region Expedited Panel, Commonwealth of Pennsylvania (Warren State Hospital) and AFSCME, Bliss-Salem, Inc. and USWA, United Mine Workers of America and BCOA, North American Agreement of Labor Cooperation (dispute resolution panel for disputes between Mexico, Canada and the United States), Port Authority of Allegheny County and Amalgamated Transit Union, United States Postal Service and American Postal Workers Union Pittsburgh Metro Area Local, USWA and Ormet Corporation, USWA and Standard Steel Company, United States Postal Service and American Postal Workers Union Harrisburg, Pittsburgh, Lancaster, Western New York, Maine and New Hampshire Regional Panels, AK Steel Corporation and Independent Steel Workers, Pennsylvania State Corrections Association and Commonwealth of Pennsylvania.

ARBITRATION EXPERIENCE

Issues

Absenteeism, alcohol and drug abuse, sexual harassment, arbitrability, work assignments, bargaining unit work, contracting out, discharge and discipline, health and welfare, job classification, job evaluation, performance evaluation, job posting and bidding, work jurisdiction, layoff, bumping and recall, management rights, mergers, consolidations, past practice, safety and health, scheduling of work, transfers, vacation eligibility and scheduling, work performance, working conditions, AWOL, fair share fee, insubordination, other fringe benefits, reassignment, wages, rates of pay, overtime pay, overtime distribution, discrimination, demotion, dress code, holidays and holiday pay, seniority, slowdowns, strike related violence, successorship, training, Union business, work performance, working conditions, tuition refund, sick leave, grievance mediation, benefits denial, violence in the workplace, interest arbitration

Industries

Aerospace, Agriculture, Aluminum, Auto, Beverage, Brass and Copper, Bakery, Cement, Dairy, Education, Communications, Federal Sector, Food, Chemical, Clothing, Coal, Construction, Electrical Equipment, Electrical Communications, Furniture, Glass, Hotel-Restaurant, Iron, Metal Fabrication, Petroleum, Plastics, Print and Publication, Pulp and Paper, Retail Stores, Scientific Instruments, Utilities, Fabrication, Foundry, Health Care, Local Government, Machinery, Mining, Police and Fire, Public Sector Grievances, Public Sector Interest Arbitration, Rubber, Service, Steel, Transportation, Trucking, Clerical, Electrical, Metals, Warehousing

PREVIOUS EXPERIENCE

Vice President Human Resources - Wheeling Pittsburgh Steel Corporation
Responsible for total human resource function. Served as Chief Negotiator involving 25 labor unions, including the United Steelworkers of America, United Mine Workers, United Transportation Union, Sheetmetal Workers and Teamsters, involving 15 different labor contracts. The responsibility included the total scope of labor law matters, employee relations, personnel, benefits, safety, and all joint labor management efforts.

During a twenty-three year span with Wheeling-Pittsburgh, experience was obtained in the entire field of human resources while working as General Manager Labor Relations, Labor Counsel, Superintendent Industrial Relations, Personnel Supervisor and Industrial Engineer.

EDUCATION

Saint Vincent College - B.S. Business Administration
Duquesne University School of Law - J.D.

PROFESSIONAL AFFILIATIONS

American Bar Association
Pennsylvania Bar Association
Washington County Bar Association