

DONALD S. WASSERMAN
1000 Connecticut Avenue, N.W.
Suite 1106
Washington, DC 20036
Tel 202/833-2030 Fax 202/833-2286
donwasserman@comcast.net

EXPERIENCE

2001-Current Arbitrator

Practice: State and Local Government (All Services), Federal Government, Non Profit Sector and Corporate Sector.

1996-2001 Federal Labor Relations Authority

Nominated by President Clinton in July 1995 to be a Member of the Federal Labor Relations Authority (FLRA), confirmed by the Senate in December, sworn in January 1996. Designated by the President to be the Chairman of FLRA in February 2000. As Chairman, was agency CEO and CEA. Patterned after the NLRB, FLRA is an independent agency responsible for administering and directing the labor relations program for two million non-postal federal employees world-wide, more than one million of whom are represented in 2,200 bargaining units. FLRA is charged by the Federal Service Labor-Management Relations Statute with providing leadership in establishing policies and guidance relating to federal sector labor-management relations; resolving disputes between federal agencies and unions representing federal employees; and ensuring compliance with the Statute.

1967-1995 American Federation of State, County, and Municipal Employees (AFSCME)

Assistant to the President and Director of Research and Collective Bargaining

General

Was key spokesperson and policy-maker in union efforts to enact collective bargaining laws in various states. Coordinated multi-union activity and worked with state and local "blue ribbon" commissions to influence legislative process.

Chief negotiator in initial contract bargaining with states such as Illinois, Ohio, Iowa, Alaska, Indiana, and major local governments. Also, devised strategy, prepared and presented major interest arbitration and fact-finding cases.

Testified before Congress and state legislatures on collective bargaining issues, including impasse resolution and bargaining unit structure.

Management

Over the years, managed staff of more than 35 employees, including Department of Collective Bargaining, Department of Research, Department of Education and Training, Information Center, Women's Activities, Social Services, and Career Development, Inc., the union's independent entity to administer federal grants. Staff provided data and Research on matters of employment and economic conditions to AFSCME's 75 councils and 3,000 local unions.

Government Relations

Served as AFSCME liaison with U.S. Department of Labor. Worked with office of National Service during drafting of that Act. Spokesperson for union in reinventing/redesigning government service and civil service reform. Coordinated AFSCME activity in response to National Performance Review and Partnership Council.

Worked with major state and local government public interest groups on issues of mutual concern, such as collective bargaining legislation, Fair Labor Standards Act, and employment standards. Represented AFSCME before a wide variety of legislative bodies, government agencies, commissions, study groups, and public interest groups.

1961-67 International Association of Machinists

1957-61 Communications Workers of America

1956-57 U.S. Department of Labor

EDUCATION

**University of Pennsylvania, Wharton School, MBA, 1956
Major: Industrial and Labor Relations**

Temple University, B.S., 1952

PROFESSIONAL RECOGNITION

**Board of Governors, Washington Chapter Industrial Relations Research Association
1980-1984; President, 1983-84**

Executive Board, Industrial Relations Research Association 1972-74

**Labor Advisory Committee to Bureau of Labor Statistics,
U.S. Department of Labor, late 1960s to early 1980s**

Charter Member National Academy of Social Insurance

LABOR ARBITRATION/FACTFINDING/MEDIATION ROSTERS AND NEUTRAL BOARDS

Federal Mediation and Conciliation Service

American Arbitration Association

National Mediation Board

District of Columbia Public Employment Relations Board

Metropolitan Washington Airports Authority, Employee Relations Council