

# MEETA A. BASS

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## ATTORNEY, ARBITRATOR, MEDIATOR, RETIRED MAGISTRATE

### Current Permanent Panels:

#### **The Ohio Civil Service Employees Association /AFCMSE and the State of Ohio**

Serves on the permanent panel of the parties to hear contract interpretation and discipline grievances arising from their collective bargaining agreement. Designated by the parties for the Main Arbitration Panel, Non-traditional arbitration panel, Abuse panel, Working out of Class panel, and Mediation panel.

#### **Ohio Education Association and the State of Ohio**

Serves on the permanent panel of the parties to hear contract interpretation and discipline grievances arising from their collective bargaining agreement. Designated by the parties for the Main Arbitration Panel, Non-traditional arbitration panel, and Mediation panel.

#### **SEIU/1199 and the State of Ohio**

Serves on the permanent panel of the parties to hear contract interpretation and discipline grievances arising from their collective bargaining agreement. Designated by the parties for the Main Arbitration Panel, Non-traditional arbitration panel, and Mediation panel.

#### **Public Law Boards 7123, 7280, 6173, 7644 and 7154**

Selected by the parties to hear contract and discipline claims in the railroad industry.

### ARBITRATION ROSTERS:

American Arbitration Association  
Federal Mediation and Conciliation Service  
Financial Industry Regulatory Authority  
National Mediation Board  
Ohio State Employment Relations Board

### Related Judicial Experience

Common Pleas Court Magistrate 1996 – 2014  
Jefferson County, Steubenville, OH

### Mediator: 2001-present.

Labor and Employment Mediations

### EDUCATION:

Masters - Business Administration, Franciscan University	1991
Juris Doctorate-Law, Capital University	1987
Bachelors- Political Science, Franciscan University	1984

## **TRAINING AND CERTIFICATION**

Federal Mediation and Conciliation Service - Federal Arbitration Training (2020)  
Cornell University Industrial and Labor Relations, Employment Arbitration Training (2015)  
Chicago Railroad Arbitration Training Seminar (2015)  
Federal Mediation Conciliation Services - Labor Arbitration (2006)  
American Arbitration Association -Labor Arbitration (2004)

## **SPEAKING ENGAGEMENTS:**

USW Regional District Meeting (Independence, Ohio October 2019) *Just Cause and Discipline*, 2017 Arbitrator and Advocate Symposium (Columbus, Ohio April 2017) *How are Arbitrators Rule on Just Cause Issues*, State Employment Relations Board, (Columbus, Ohio August 2016, 2017 and 2019) *Presenting Your Most Effective Case*, Ohio Civil Services Employees Association 2016 Advocacy Training (Columbus, Ohio June 2016) *Just Cause and the Last Chance Agreement*, Ohio Office of Collective Bargaining Advocacy Training (Columbus, Ohio several years and most recent in 2018) *Mock Arbitrations*

## **PROFESSIONAL AFFILIATIONS:**

Association of Conflict Resolution  
American Bar Association  
Central Ohio Labor and Employment Association, VP  
National Association of Railroad Referees, VP  
Ohio State Bar Association  
The Society of Federal Labor Relations & Employee Professionals

## **FEES:**

**PER DIEM FEE:** \$1,400. The fee is \$1,400 per day for Grievance Arbitration, Interest Arbitration, Fact-finding, and Mediation. The applicable per diem fee is charged for each day of hearing and for research and preparation of the opinion and award. A hearing day is any portion of a day up to eight hours. Time for research and preparation is prorated. **Postponement / Cancellation Policy:** A one-day per diem fee is charged for postponement or cancellation of all hearing dates unless notice of fourteen or more calendar days is given. Any non-refundable cancellation fees associated with travel arrangements are charged to the parties. **Travel Time / Expenses:** There is no charge for travel time unless two or more hours are used to attend and return from the hearing collectively. If two or more hours are used, all travel time (including the first two hours) is prorated at the applicable per diem fee. Charges are made for actual expenses, including airfare, car rental, food, and lodging. Automobile mileage is charged at the applicable IRS expense rate.