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CAREER SUMMARY AND EXPERIENCE

I am a Labor Relations professional with extensive experience in Arbitration Advocacy, National and Local Contract Negotiations, Contract Administration, Health and Welfare Administration, and Labor/Management Cooperative Committees.

I recently retired from the International Brotherhood of Electrical Workers (IBEW) after a 45 year career working for Amtrak and the IBEW, the last 27 working full time for the IBEW. From August 2002 thru October 2019, I served as an International Representative with the IBEW, spending my first two years as a Railroad Department Representative, from 2004 to 2006 as the IBEW Personnel (Human Resources/Labor Relations) Director, and the last 13 years as Director of the IBEW Railroad Department. From September 1993 to August 2002 I was a full-time Assistant General Chairman/Legislative Representative for IBEW System Council 7. And prior to that I was a local union representative for approximately 19 years while also working as an electrician for Amtrak. During my tenure with the IBEW, I spent much time as an advocate for IBEW represented railroad employees in filing claims and grievances, representing employees at investigations, preparing arbitration cases, writing submissions, and arguing cases before NMB arbitrators. I would now like to put my experience to use as the neutral party in the progression of cases before the NMB.

EMPLOYMENT HISTORY

August 2002 to November 1, 2019 International Brotherhood of Electrical Workers (IBEW) – International Office

- January 2006 to November 1, 2019 Director International Brotherhood of Electrical Workers Railroad Department
 - Responsible for overseeing negotiating contracts with railroads across the country, including the nation's freight railroads, commuter railroads, and Amtrak. Responsible for overseeing the handling of grievances and discipline disputes with the railroads up through arbitration. Served on various committees for the IBEW pertaining to railroad issues. Served as the IBEW representative on the ALF-CIO Transportation Trades Department Executive Committee. Also responsible for overseeing IBEW railroad matters in Canada. Planned and conducted IBEW Railroad Department yearly conferences for approximately 250 people.
- September 2004 to January 2006 Director IBEW Personnel Department
 - Responsible for handling all internal personnel and labor relations matters for the IBEW.
 - Responsible for administering International Health & Welfare plans.
- August 2002 to September 2004 Int. Rep. IBEW Railroad Department.
 - o Responsible for assisting the Director in all Railroad matters.

• September 1993 to August 2002 - IBEW System Council 7, Phila., PA Assistant General Chairman/Legislative Representative

- Duties included managing SC 7 office, negotiating agreements with various railroads, writing submissions & arbitrating cases, handling Health & Welfare issues for members, monitoring and participating in rail legislative issues, and communicating with membership on various issues.
- July 1980 to November 1993 President and Local Chairman of IBEW Local 2270, Wilmington, DE.
 - Duties included running the Local Union and negotiating and overseeing the IBEW contract with Amtrak. Also involved in union organizing. Attended International Conventions and System Council Conventions and served on various convention committees.
- March 1974 September 1993 Amtrak Electrician Wilmington Maintenance Facility, Wilmington, DE
 - Duties included all types of electrical work on Metroliners and Amfleet coaches. repairing all types of electrical components for Amfleet coaches and engines. Spent approximately 2 ¹/₂ years as a Train Rider – Field Technician inspecting and repairing Metroliners enroute.

LABOR/MANAGEMENT EXPERIENCE

Served on many Labor/Management Committees including, but not limited to:

- NRAB Served as Chairman/Vice Chairman of NRAB 2nd Division 2007 to retirement.
- NMB Labor/Management Section 3 Committee 2006 to retirement.
- FRA Joint Labor/Management Rail Safety Advisory Committee (RSAC) 2006 to retirement.
- Railroad National Health & Welfare Plan Joint Labor/Management Committee 2006 to retirement.
- Instrumental in creating Amtrak's Joint Labor/Management Medical Administration Committee (JMAC) in 1996, served as a Labor Trustee since its inception until my retirement
- Helped establish and served as a Labor Facilitator on Amtrak's Joint Labor/Management Productivity Council from 1985 to 1995.
- Appointed as first Labor Representative on Amtrak's Pass Abuse Committee in 1986, and served the maximum three year term.

EDUCATION

•	 Antioch University/George Meany Center for Labor Studies Bachelor's Degree in Labor Studies 	1999
•	 Delaware County Community College Associate degree in Liberal Arts, Minor in Business Administration Graduated with Honors 	1989
•	Springfield High School, Springfield, PA	1969

MILITARY SERVICE

United States Navy - Electronic Technician Third Class

- Active Duty February 1970 December 1971, Reserve Duty January 1972 July 1978
- Honorable Discharge
- U.S. Naval Reserve
- Duties included inspecting, testing, maintaining and repairing radio and radar electronics equipment. Served 18 months aboard the U.S.S. Plymouth Rock, LSD-29.

VOLUNTEER ACTIVITIES

Springfield Youth Aid Panel

1996 to 2016 - Served as Panel chairman that adjudicated minor criminal cases for Springfield youth under the age of 18 who committed minor criminal offenses

Community & Religious Activities include coaching local sports teams and service on religious boards, including chairperson of Church Council, chairperson of Mutual Ministry Committee, & chairperson of Church School Board.