## **OUT-OF-SERVICE DISCIPLINE**

 NMB CODE No.
 TYPE OF DISCIPLINE
 NATURE OF DISPUTE

 ATTENDANCE
 ATTENDANCE

 100
 OUT-OF-SERVICE DISCIPLINE
 ATTENDANCE

 OUT-OF-SERVICE DISCIPLINE
 FAILURE TO REPORT / NO SHOW / AWOL / LOA

 OUT-OF-SERVICE DISCIPLINE
 FMLA

 OUT-OF-SERVICE DISCIPLINE
 MISSED CALL / LAY OFF AFTER CALL

### CONDUCT

101 OUT-OF-SERVICE DISCIPLINE OUT-OF-SERVICE DISCIPLINE OUT-OF-SERVICE DISCIPLINE OUT-OF-SERVICE DISCIPLINE OUT-OF-SERVICE DISCIPLINE OUT-OF-SERVICE DISCIPLINE CONDUCT CONDUCT - ON DUTY ALTERCATIONS / EEO VIOLATIONS INSUBORDINATION THEFT CONDUCT - OFF DUTY

 DRUGS & ALCOHOL

 102
 OUT-OF-SERVICE DISCIPLINE
 DRUGS & ALCOHOL / EAP

## **SAFETY / OPERATING RULES**

103	OUT-OF-SERVICE DISCIPLINE	BLOCKED PUBLIC CROSSING
	OUT-OF-SERVICE DISCIPLINE	BLUE FLAG
	OUT-OF-SERVICE DISCIPLINE	BRAKE TEST
	OUT-OF-SERVICE DISCIPLINE	CROSSING TOO CLOSE TO CAR / CROSSING FROM CAR TO CAR
	OUT-OF-SERVICE DISCIPLINE	DAMAGE TO CUSTOMER PROPERTY
	OUT-OF-SERVICE DISCIPLINE	DAMAGE TO RAILROAD PROPERTY / MISUSE OF COMPANY VEHICLES
	OUT-OF-SERVICE DISCIPLINE	DEFECT DE TECTOR / SILENT DETECTOR
	OUT-OF-SERVICE DISCIPLINE	DELAY TO ASSIGNMENT
	OUT-OF-SERVICE DISCIPLINE	DERAILMENT / COLLISION
	OUT-OF-SERVICE DISCIPLINE	ELECTRONIC DEVICE / USE / STORAGE
	OUT-OF-SERVICE DISCIPLINE	EQUIPMENT LEFT OUT TO FOUL
	OUT-OF-SERVICE DISCIPLINE	FAILURE TO FOLLOW INSTRUCTIONS

OUT-OF-SERVICE DISCIPLINE FAILURE TO REPORT NON-COMPLYING CONDITION **OUT-OF-SERVICE DISCIPLINE** FAILURE TO WHISTLE / SHORT WHISTLING OUT-OF-SERVICE DISCIPLINE FRA CERTIFICATION / FAILURE TO MAINTAIN / UNTIMELY SUBMISSION OF DOCUMENTS OUT-OF-SERVICE DISCIPLINE FURNISHING REPORTS GRADE CROSSING PROTECTION RULES OUT-OF-SERVICE DISCIPLINE OUT-OF-SERVICE DISCIPLINE HANDLING COMPANY FUNDS **OUT-OF-SERVICE DISCIPLINE INSPECTIONS / ROLL-BY INSPECTIONS** LOCOMOTIVE CONTROLS AND SWITCHES OUT-OF-SERVICE DISCIPLINE OUT-OF-SERVICE DISCIPLINE MOUNTING / DISMOUNTING MOVING EQUIPMENT **OUT-OF-SERVICE DISCIPLINE** NO HEADLIGHT **OUT-OF-SERVICE DISCIPLINE ON-TRACK WORKER PROTECTION RULES** OUT-OF-SERVICE DISCIPLINE OPERATE OVER A DERAIL **OUT-OF-SERVICE DISCIPLINE** PERSONAL INJURY / FAILURE TO REPORT / UNTIMELY REPORT **OUT-OF-SERVICE DISCIPLINE** PTC / FUEL CONSERVATION SOFTWARE RULES OUT-OF-SERVICE DISCIPLINE REMOTE CONTROL OPERATIONS RULES **OUT-OF-SERVICE DISCIPLINE REVERSE MOVEMENTS / SHOVES** RULES EXAM / FAILURE TO PASS / FAILURE TO TAKE OUT-OF-SERVICE DISCIPLINE OUT-OF-SERVICE DISCIPLINE **RUN THROUGH SWITCH** OUT-OF-SERVICE DISCIPLINE SAFETY / GENERAL OUT-OF-SERVICE DISCIPLINE SECUREMENT OF EQUIPMENT OUT-OF-SERVICE DISCIPLINE SET & CENTERED RULES / RED ZONE / 3-STEP PROTECTION OUT-OF-SERVICE DISCIPLINE SLEEPING OUT-OF-SERVICE DISCIPLINE SPEEDING **OUT-OF-SERVICE DISCIPLINE STOP SIGNAL** OUT-OF-SERVICE DISCIPLINE TAMPERING OUT-OF-SERVICE DISCIPLINE TRACK AUTHORITY / W TRACK WORK ORDERS / GRADE CROSSING (STOP & PROTECT) **OUT-OF-SERVICE DISCIPLINE** TRAIN HANDLING RULES OUT-OF-SERVICE DISCIPLINE UNION BUSINESS OUT-OF-SERVICE DISCIPLINE USE OF SWITCHES / SWITCH FLAG /SWITCH CARD

#### MISCELLANEOUS / OTHER NOT SPECIFIED

OUT-OF-SERVICE DISCIPLINE

MISCELLANEOUS / OTHER NOT SPECIFIED ABOVE

104

## MINOR DISCIPLINE

NMB CODE No.	TYPE OF DISPUTE	NATURE OF DISPUTE
200	ATTENDANCE MINOR DISCIPLINE MINOR DISCIPLINE MINOR DISCIPLINE MINOR DISCIPLINE	ATTENDANCE FAILURE TO REPORT / NO SHOW / AWOL / LOA FMLA MISSED CALL / LAY OFF AFTER CALL
201	CONDUCT MINOR DISCIPLINE MINOR DISCIPLINE MINOR DISCIPLINE MINOR DISCIPLINE	CONDUCT ON DUTY ALTERCATIONS / EEO VIOLATIONS INSUBORDINATION THEFT CONDUCT OFF DUTY
202	DRUGS & ALCOHOL MINOR DISCIPLINE	DRUGS & ALCOHOL / EAP
	SAFETY / OPERATING RULES	
203	MINOR DISCIPLINE MINOR DISCIPLINE MINOR DISCIPLINE MINOR DISCIPLINE MINOR DISCIPLINE MINOR DISCIPLINE MINOR DISCIPLINE MINOR DISCIPLINE	BLOCKED PUBLIC CROSSING BLUE FLAG BRAKE TEST CROSSING TOO CLOSE TO CAR / CROSSING FROM CAR TO CAR DAMAGE TO CUSTOMER PROPERTY DAMAGE TO RAILROAD PROPERTY / MISUSE OF COMPANY VEHICLES DEFECT DETECTOR / SILENT DETECTOR DELAY TO ASSIGNMENT
	MINOR DISCIPLINE MINOR DISCIPLINE MINOR DISCIPLINE	DERAILMENT / COLLISION ELECTRONIC DEVICE / USE / STORAGE EQUIPMENT LEFT OUT TO FOUL

MINOR DISCIPLINE	FAILURE TO FOLLOW INSTRUCTIONS
MINOR DISCIPLINE	FAILURE TO REPORT NON-COMPLYING CONDITION
MINOR DISCIPLINE	FAILURE TO WHISTLE / SHORT WHISTLE
MINOR DISCIPLINE	FRA CERTIFICATION / FAILURE TO MAINTAIN / UNTIMELY SUBMISSION OF DOCUMENTS
MINOR DISCIPLINE	FURNISHING REPORTS
MINOR DISCIPLINE	GRADE CROSSING PROTECTION RULES
MINOR DISCIPLINE	HANDLING COMPANY FUNDS
MINOR DISCIPLINE	INSPECTIONS / ROLL-BY INSPECTIONS
MINOR DISCIPLINE	LOCOMOTIVE CONTROLS & SWITCHES
MINOR DISCIPLINE	MOUNTING / DISMOUNTING MOVING EQUIPMENT
MINOR DISCIPLINE	NO HEADLIGHT
MINOR DISCIPLINE	ON-TRACK WORKER PROTECTION RULES
MINOR DISCIPLINE	OPERATE OVER A DERAIL
MINOR DISCIPLINE	PERSONAL INJURY / FAILURE TO REPORT / UNTIMELY REPORTING
MINOR DISCIPLINE	PTC / FUEL CONSERVATION SOFTWARE RULES
MINOR DISCIPLINE	REMOTE CONTROL OPERATIONS RULES
MINOR DISCIPLINE	REVERSE MOVEMENTS / SHOVES
MINOR DISCIPLINE	RULES EXAM / FAILURE TO PASS / FAILURE TO TAKE
MINOR DISCIPLINE	RUN THROUGH SWITCH
MINOR DISCIPLINE	SAFETY / GENERAL
MINOR DISCIPLINE	SECUREMENT OF EQUIPMENT
MINOR DISCIPLINE	SET & CENTERED RULES / RED ZONE / 3-STEP PROTECTION
MINOR DISCIPLINE	SLEEPING
MINOR DISCIPLINE	SPEEDING
MINOR DISCIPLINE	STOP SIGNAL
MINOR DISCIPLINE	TAMPERING
MINOR DISCIPLINE	TRACK AUTHORITY / TRACK WORK ORDERS / GRADE CROSSING (STOP & PROTECT)
MINOR DISCIPLINE	TRAIN HANDLING RULES
MINOR DISCIPLINE	
MINOR DISCIPLINE	USE OF SWITCHES / SWITCH FLAG / SWITCH CARD

MISCELLANEOUS / OTHER NOT SPECIFIED ABOVE

204

MINOR DISCIPLINE

MISCELLANEOUS / NOT SPECIFIED ABOVE

# **CONTRACT RULES CASES**

NMB CODE No. 300	TYPYE OF CLAIM ASSIGNMENTS / BULLETINS	NATURE OF DISPUTE ABOLISHMENTS / ANNULMENTS ASSIGNMENTS BY BULLETIN / IMPROPER BULLETIN / NO BULLETIN DISPLACEMENT RIGHTS LAYOFF RULES MILEAGE REGULATIONS REPORTING TIME / CALLING TIME TRANSFER IN SERVICE
301	CREW CONSIST	CREW CONSIST
302	EQUIPMENT & FACILITIES	EQUIPMENT STANDARDS LOCOMOTIVES LOCOMOTIVE SLUGS AND DPU OPERATIONS CABOOSE VEHICLES OTHER ON-TRACK EQUIPMENT SELF-PROPELLED MACHINES RADIOS ON/OFF DUTY POINTS WELFARE FACILITIES LOCKER ROOMS DRINKING WATER & OTHER SUPPLIES
303	EXPENSES	AWAY FROM HOME EXPENSES AUTO MILEAGE EXPENSES MEAL EXPENSES OTHER REIMBURSABLE EXPENSES
304	INTERCHANGE	INTERCHANGE
305	INTERDIVISIONAL SERVICE	INTERDIVISIONAL SERVICE

306	MEALS	MEAL PERIOD NO MEAL OUT OF BRACKET MEAL
307	MEDICAL / FFD	MEDICAL EXAMINATIONS MEDICAL DISQUALIFICATION FITNESS FOR DUTY AFTER ILLNESS OR INJURY
308	PAY / ALLOWANCES / PENALTY	ARBITRARIES BASIC DAY RULE CALLED AND NOT USED CONSTRUCTIVE MILEAGE COPYING TRAIN ORDERS / CLEARANCE CARDS / MANDATORY DIRECTIVES COUPLING HOSES DEADHEADING /SEPARATE & APART / COMBINED SERVICE HELD AWAY FROM HOME TERMINAL HELD FOR SERVICE HOLIDAYS / QUALIFICATION FOR PAY / CALCULATION JURY DUTY MAKE WHOLE / LOST WORK OPPORTUNITY / DIFFRENCE IN EARNINGS OVERTIME / CALCULATION / FAILURE TO CALL - LOST WORK OPPORTUNITY PAY DIFFERENTIALS PAY FOR ATTENDING INVESTIGATION PAY FOR LOST TIME PERSONAL LEAVE DAYS / QUALIFICATION / CALCULATION RATES OF PAY / CORRECT RATE AND CALCULATION RUNAROUNDS / MISHANDLED / CALLING ERRORS SPECIAL ALLOWANCES TIME LIMITS FOR CLAIMS VACATIONS / QUALIFICATION / CALCULATION

309	PROTECTION	EMPLOYEE PROTECTION EMPLOYMENT TERMS OF
310	QUALIFICATIONS & TRAINING	TRAINING QUALIFICATIONS PROGRAMS SELECTION OJT INSTRUCTORS
311	REGULATION OF BOARDS	EXTRA BOARD POOL LISTS GUARANTEE PAYMENTS
312	SCOPE	SCOPE CONTRACTORS / SUB CONTRACTORS PERFORMING WORK ENCROACHMENT OFFICIALS OR OTHERS PERFORMING WORK WORK PERFORMED BY ANOTHER CRAFT WORK PERFORMED BY ANOTHER BARGAINING UNIT
313	SENIORITY / PROBATION	SENIORITY OPERATING OUTSIDE OF SENIORITY LIMITS COMBINED ROAD / YARD SENIORITY RIGHTS TO SERVICE RESTRICTION OF SENIORITY QUALIFICATIONS PROMOTIONS TRANSFER IN SERVICE CHANGING TERMINALS PROBATIONARY PERIODS
314	SPECIAL & ADDITIONAL SERVICE	CONVERSION HELPER SERVICE LOCOMOTIVE INSPECTIONS

MULTIPLE CLASSES OF SERVICE OPERATING IN & OUT OF TERMINAL PICK UP, SET OUT OR EXCHANGE LOCOMOTIVES PILOT SERVICE PREPARATORY TIME SIDE TRIP OR LAPBACK MILES STRAIGHT AWAY AND TURNAROUND SERVICE TURNING, FUELING & EQUIPPING LOCOMOTIVES WORK NOT IN CONNECTION WITH ASSIGNMENT WORK TRAINS / WRECKER SERVICE WORKING TWO OR MORE ASSINGMENTS - SAME TOUR OF DUTY

