ROBERT J. REDEN

Email: <u>arbitrator@rjreden.com</u> (Preferred Contact Method)

Present Occupation Arbitrator

Mailing Address P.O. Box 633 Buffalo, NY 14217 Additional Addresses New York, NY 10065 Acton, MA 01720

(716)949-6402

PROFESSIONAL STATEMENT

Over 30 years of experience in labor law, trying hundreds of arbitrations in both the public and the private sectors, including contract interpretation and disciplinary matters. Taught labor law for 15 years as adjunct faculty for Cornell University's New York State School of Industrial and Labor Relations.

PROFESSIONAL AFFILIATIONS

American Arbitration Association

EDUCATION

ID Law Buffalo Law School 1984

CERTIFICATIONS

Attorney Video Arbitration Capable In Person Ready

ARBITRATION/LABOR RELATIONS EXPERIENCE

Reden & Sugrue, LLP - partner, 2015 - 2016 Reden & O'Donnell, LLP - Partner, 1997 - 2015 Robert J. Reden, Attorney at Law - Sole Proprietor, 1994 - 1997 Cornell University New York State School of Industrial and Labor Relations - Adjunct Instructor, Labor Law, 1989 - 2005 Lipsitz, Green - Associate Attorney, 1988 - 1994

INDUSTRIES

Advertising, Bakery, Beverage, Brewery, Canning, Chemicals, Communications, Construction, Dairy, Education, Food manu/proc/service, Foundry, Health care, Hospital/nursing home, Office workers/clerical, Police & fire, Printing & publishing, Prison guard, Public sector grievance, Public sector interest, Transportation, Warehousing

ISSUES

Absenteeism, Arbitrability, Bargaining unit work, Conduct (off-duty/ personal), Demotion, Disability, Discipline (discharge), Discipline (non-discharge), Discrimination, Drug/alcohol offenses, Fact finding, Fringe benefits, Gender, Grievance mediation, Health/hospitalization, Holiday pay, Holidays, Insurance, Job classification & rates, Job performance, Job posting/bidding, Jurisdictional dispute, Layoffs/bumping/recall, Leave, Management rights, Overtime Pay, Past practices, Promotion, Race, Religion, Retirement, Safety/health conditions, Seniority, Severance pay, Sexual harassment, Subcontracting/contracting out, Unilateral, Violence or threats, Wages, Work Hours/Schedules/Assignments, Working conditions/work orders

PERMANENT PANELS

ROBERT J. REDEN

Buffalo City School District and Professional Technical Clerical Employees Association; Buffalo City School District and the Buffalo Council of Supervisors and Administrators (BCSA); County of Erie (Sheriff's Department) and Teamsters Local 264; New York State Department of Correctional Services and NYSCOPBA; State of New York and CSEA (Section 72 panel)

ARBITRATION ROSTERS

FMCS Arbitration Roster; American Arbitration Association; New York Public Employment Relations Board Arbitrator Panel

RATES/POLICIES

Per Diem: \$1,400.00

Per diem rate applies for up to seven hours a day.

Cancellation: \$1,400.00

If a confirmed hearing date is canceled or adjourned with fewer than fourteen (14) calendar days' notice, a

per-diem fee will be charged.

Expenses: Actual travel expenses charged from the arbitrator's address nearest to the location of the arbitration.

Travel Time: No per-diem charged for travel time within New York State and Massachusetts.

Other: Arbitrator will bill in accordance with the parties' Agreement; the parties are jointly and severally liable for payment of the fee. In the Arbitrator's discretion, interim bills may be sent.