(831)-233-2986 ZOOM-Arbitrator George Riggs RobertRigg@aol.com Linkedin.com/robert/in

## **Professional Arbitrator Panels**

California State Mediation and Conciliation Service-CSMCS

National Mediation Board-arb@nmb.gov

### **Industries**

Production Agriculture and Harvesting, County Gov't, City Gov't, School Districts, Food processing and Food packaging, Law enforcement, Refrigerated Warehousing, FMSCA Transportation, Waste Hauling.

## **Issues**

Discipline, Discharge, Funeral pay, Work Performance, Just Cause, Misconduct, Fact Finding

## **Published Awards**

LA 257, LA 137-83. The Arbitrator publishes awards in BNA Labor Arbitration's unless otherwise instructed by the parties

# **Other Relevant Information**

Expedited Arbitration Hearings provided; Arbitration hearing may also be convened via ZOOM.

### **Policy Statements**

The parties are jointly and severally liable for the payment of Arbitrator's fee's and travel expense's. Retention of the Arbitrator is agreement of the parties to be bound by these policies. Fee for Arbitrator professional service is **\$1500 per Diem**. A per Diem fee is charged to the parties for each seven (7) hours of research, writing and administration of an Opinion/Award. Time sheets are provided to the parties.

Once the Arbitrator sets a date for hearing a case, at the request of the parties; if the hearing is postponed or canceled within thirty (30) days of the hearing date, a one-day per Diem fee will be charged to the defaulting party.

No fee is charged to the parties if the parties request clarification of an award or of the implementation of the remedy.

<u>Education</u> B.A.-Sociology, CSULB

**M.S.-Behavioral Science, CSUDH** 

Certificate-Industrial Relations, UCLA