



NATIONAL MEDIATION BOARD WASHINGTON, D.C. 20005

TO: All Agency Employees

**FROM: Kyle Fortson
Chairman of the Board**

DATE: March 4, 2021

RE: National Mediation Board Annual EEO Policy Statement

The National Mediation Board (NMB) is an Equal Opportunity Employer and does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, parental status, military service, reprisal or other non-merit factor. NMB's complete EEO Policy can be found in the employee manual, Policy #1000.

All employees will be able to compete for opportunities at the NMB on a fair and level playing field.

The NMB will not tolerate discrimination or harassment based on any of these characteristics or reprisal against anyone who engages in protected activity.

This policy covers all personnel/employment programs, management practices, and decisions, including, but not limited to, recruitment, hiring, merit promotions, transfers, reassignments, training and career development, benefits, and separations.

Employees should contact the EEO Director or the EEO Counselor within 45 days of the alleged or apparent discriminatory action.

If you need additional information or have questions, please contact Terri D. Brown, EEO Director at 202 692-5069 or the EEO Counselor Terran Walker at 202 692-5003.