

Harry G. Mason, Esq.

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Occupation:

Arbitrator

Business Address:

2117 Stone Hollow Court
Marietta, GA 30062
Phone: 770.992.8154

Business Address:

2109 N St. NW
Washington, D.C. 20037
Phone: 770.992.8154

Professional Affiliations:

Georgia Bar Association

Education:

LLM Georgetown University
JD University of Georgia
BA Georgia Southern College

Certifications:

Law Georgia
Arbitrator Georgia, FMCS, NMB, AAA, FINRA

Experience:

I started my legal career as a trial attorney litigating employment tax cases. I was appointed the Assistant Regional Counsel/Area Counsel, Office of Chief Counsel, U.S. Department of the Treasury. As the Assistant Regional Counsel/Area Counsel, I was the lead attorney for all labor, employment and EEO legal matters arising in a fourteen state area. There were approximately twenty thousand bargaining unit employees in the area. I hired, trained and supervised many labor law attorneys in hundreds of arbitration, FLRA, MSPB and EEOC cases, and handled my own docket of cases. I administered and interpreted several collective bargaining agreements negotiated between the U.S. Department of the Treasury and the National Treasury Employees Union. I served as lead instructor for the Administrative Law Institute in several weeklong labor/employee relations classes. I have been an instructor for a number of labor/employee relations classes sponsored by the American Arbitration Association. I was appointed as a hearing officer for merit system employees of DeKalb County and Fulton County, Georgia. I am the only contract arbitrator for merit system employees of Gwinnett County Georgia. I am currently an arbitrator for the Federal Mediation and Conciliation Service, the National Mediation Board, the American Arbitration Association (Labor Panel), and the Financial Industry Regulatory Authority.

Industries:

Office Workers/Clerical, Police and Fire, Prison Guard; Building Products, Construction, Real Estate, Warehousing, Securities, Trucking and Storage, Manufacturing, Utilities, Mass Transit, Teachers, Federal Government, County Government, Automotive/Insurance (diminished value)

Permanent Panels:

Calgon Carbon Corporation and United Steelworkers Union
NTEU and DHS (Customs and Border Protection for South Florida)
NTEU and DHS (Puerto Rico)
NTEU and DHS (Atlanta)
Gwinnett County Merit Board

Arbitration Rosters:

Federal Mediation and Conciliation Service
American Arbitration Association
National Mediation Board
Financial Industry Regulatory Authority

Issues:

Absenteeism, Arbitrability, Bargaining Unit Work, Discipline, Termination, Drug and Alcohol, Awards, Hiring Practices, Job Posting/Bidding, Jurisdictional Disputes, Holiday Pay, Layoffs/Bumping/Recall, Management Rights, Official Time, Past Practices, Promotions, Safety/Health Conditions, Seniority, Job Classification and Rates, Overtime Pay, Work Hours/Schedules/Assignments, Working Conditions/Work Orders, Violence or Threats, EEO Discrimination, Affirmative Action, Reasonable Accommodation, Grievance Mediation, Tenure/Reappointment, Retirement.

Fees: **Per Diem:** \$2,400 **Cancellation:** \$2,400 **Docketing:** \$0

I charge \$2,400 per diem for a hearing day. A hearing day is any portion of a day up to 8 hours. I charge \$300 per hour for time spent for all activities associated with a case, other than the non-prorated hearing day(s) charge. If the scheduled hearing day(s) is postponed or cancelled twenty (20) calendar days or less prior to the scheduled start date, \$2,400 per diem is charged as a cancellation fee for each scheduled day(s), plus any non-refundable travel expenses already incurred. My per diem rate is prorated for travel time associated with travel to and from a hearing location. I charge for airfare, car rental, parking, food and lodging. Auto mileage is charged at the applicable IRS rate. All travel expenses and travel time are charged from my office that is located closest to the hearing site.