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Trbitration and Mediation of Labor Disputes and Employment Litigation

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<u>DANA EDWARD EISCHEN</u> B.S., Le Moyne College; M.S., School of Industrial and Labor Relations, Cornell University; J. D., Georgetown University Law Center.

Formerly: Special Assistant to National Mediation Board Chair; Director of the Industrial Relations Institute.

Member of the National Academy of Arbitrators. Admitted to practice of law in New York and District of Columbia. Listed on AAA, FMCS, NMB, NYS ERB and NYS PERB panels of arbitrators. Appointed to Presidential Emergency Boards by Presidents Ford, Reagan, G.H.W. Bush, Clinton and Obama.

Publications: The Arbitration Hearing: Administration, Conduct and Procedures, in Labor and Employment Arbitration (Matthew Bender: New York, 1988, 1999); Representation Disputes and Resolution in the Railroad and Airline Industries, in Collective Bargaining in the Railroad and Airline Industries (GPO: Wash. D.C., 1977); Arbitration in the Airlines Industry in NAA Proceedings, 42nd Annual Meeting (BNA: Wash. D.C., 1989); Due Process in Employee and Labor Relations (BNA: Wash. D.C., 1990). Published Cases: 68 LA 858 (1977); 69 LA 1115 (1979); 72 LA 795 (1980); 74 LA 412 (1982); 75 LA 555 (1981); 100 LA 986 (1993); 101 LA 894 (1995); 102 LA 33 (1995); 106 LA 598 (1996); 108 LA 603 (1997); 114 LA 90 (2000).

Permanent Umpireships and Special Arbitration Appointments: Alcatel Technologies CWA; Allegiant AL/IBT; American Airlines/APA-APFA-CWA-IBT; AT&T[Northeast/Midwest/Southwest/BellSouth]/CWA; AT&T/IBEW; ATT Mobility/CWA District 6; British Airways/IAMAW; Delta Airline/ALPA; DHS [Customs & Border Patrol]/National Treasury Employees Union; El Al Airlines/IAMAW; Endeavor Air/ALPA; Envoy Air/ALPA; Envoy Air/CWA; FAA/NATCA; Federal Express/ALPA; Flight Options/IBT; FlexJets/IBT; Hawaiian Air/ALPA; Horizon Air/IBT; Jet Blue/ALPA; Major League Baseball Clubs/Players Association [National CBA Arbitrator] (1997-99); Mesa Air/ALPA; National Elevator Bargaining Association/Int'l Union of Elevator Constructors [National CBA Arbitrator] (2005-17); NY Air Brake/IAMAW; NY Power Authority/IBEW; Net Jets/NJASAP; Prospect Airport Services/SEIU; Pratt &Whitney/IAMAW; Republic Airways/IBT; Sky Chefs/UNITE HERE [National CBA Arbitrator] (2001-2009); United Airlines/IBT; UPS/IBT; USPS/American Postal Workers Union & Mail Handlers Union [National Jurisdictional Umpire] (1995-98); Verizon/CWA; Xerox /UNITE HERE [National CBA Arbitrator].

Interest/Commercial/Judicial Dispute Appointments: Connecticut Transit Authority/Amalgamated Transit Union [CBA] (2002); NYC Police Department/NYPD Uniformed Patrolmen's Association [CBA] (2002); US Airways-AirWest/ALPA [Embraer 190 Flying Allocation] (2006); Northwest Airlines/ALPA [Flying Allocation] (2007); Delta-Northwest/ALPA [Pilot Seniority Integration] (2008); FAA/NATCA[National CBA] (2009); City of Boston/Professional Fire Fighters [CBA] (2010); Southeast CT Transit District/Amalgamated Transit Union [CBA] (2010); Republic/Frontier/Midwest [Pilot Seniority Integration] (2011); Southwest-AirTran [Pilot Seniority Integration] (2011); Delta-Northwest [Flight Attendant Seniority Integration] (2012); Republic Air Line/US Air [Jet Services Agreement] (2012); United-Continental/ALPA [Pilot Seniority Integration] (2013); Triborough Bridge & Tunnel Authority/B&T Officers Benevolent Association [CBA] (2014); American Airlines/APA [Joint CBA] (2015); American Airlines-US Airways/ALPA [Pilot Seniority Integration] (2016); Delta Airlines/ALPA [A-321 Pay Rate] (2016); Atlanta Georgia MARTA/ATU [§13(c) Urban Mass Transit Act] (2017); Horizon Air/IBT [Technician Wage Rates] (2018); Hawaiian Air/ALPA [Joint Venture/Scope Rule] (2019); Allegiant Air/IBT [Pilot Preferential Bidding System] (2019); Atlas Air-Southern Air/IBT [Pilot Seniority Integration] (2020); Air Wisconsin/ALPA [New Aircraft Pay Rate] (2021); Atlas Air/IBT [JCBA] (2021); General Motors/UAW [GM Lordstown Complex] (2021).

Fee Schedule: Grievance Disputes: Arbitration: \$4,000/day Mediation: \$600/hour

Interest/Judicial/Commercial Disputes: Arbitration/Mediation: \$800/hour

Travel time: \$400 per hour

Cancellation: \$4,000 for each scheduled date adjourned/cancelled without thirty (30) calendar days' notice.

Right reserved to interim bill for expenses/fees.