

**Michael D. Phillips**  
**Arbitrator**  
[michaeldphillipsarb@gmail.com](mailto:michaeldphillipsarb@gmail.com)  
**(402) 301-3017**  
**Chevy Chase, MD/Washington DC**

Applying skills and knowledge gained from over 30 years in the labor relations and legal fields to the resolution of employment and labor disputes.

Experienced with arbitration, administration and negotiation of collective bargaining agreements applicable to all railroad occupations - operating, mechanical, signal, maintenance of way and support crafts.

Extensive involvement in supporting and enhancing the Railway Labor Act minor dispute resolution process through Public Law Board, Special Board of Adjustment and National Railroad Adjustment Board assignments, training of arbitrators and advocates, and National Mediation Board advisory forum participation.

## **EXPERIENCE**

### **Arbitrator Alternative Dispute Resolution 2017 to present**

Listed on NMB roster of arbitrators accepting railroad and airline cases and available for other employment and ADR matters. Member of the National Association of Railroad Referees (NARR).

### **Representative PLB and SBA Panel Appointments**

- Burlington Northern Santa Fe – BLET, BRC, SMART-TD
- Canadian National – ATDA, BLET, SMART-TD
- Canadian Pacific – BLET
- CSX – ATDA, BRC, BRS
- Hawaiian Airlines – IAMAW
- Kansas City Southern - IAMAW
- Long Island Railroad – BRS, IBEW, IAMAW
- Norfolk Southern – ATDA, BLET, BMW, BRS, IBEW, SMART-TD
- NRAB 1<sup>st</sup> and 3<sup>rd</sup> Divisions (BNSF, CN, CP, CSX, UP, BLET, BRS)

## **Related Arbitration Experience**

- NARR Vice President 2022-present
- NMB Advisory Forum Member
- NMB Arbitrator Training Course Faculty
- NMB Lyceum Info Series panelist
- NARR conference panelist
- Board member/advocate on numerous PLBs, SBAs and 1st, 2nd and 3rd Divisions of NRAB

## **Union Pacific Railroad 1995-2016**

Full spectrum of Labor Relations Department assignments, from Assistant Director to Assistant Vice President, with responsibility for negotiation and administration of collective bargaining agreements applicable to all craft employees. Extensive experience with grievance resolution and arbitration, contract interpretation and development of labor agreements, policies and strategies.

Served as company Ombudsman 1998-2000, with responsibility for handling matters raised to the executive department and for resolution of sensitive, privileged and confidential matters raised by employees of all departments.

## **Chicago and North Western Railway 1992-1995**

Prior to merger of CNW and UP, served two years as trial attorney responsible for all aspects of litigation matters in state and federal trial and appellate courts. Assigned to Labor Relations department at Assistant Vice President for non-operating crafts in 1994.

## **McDermott Will and Emery 1989-1991**

Associate attorney - commercial litigation

## **Illinois Appellate Court 1986-1988**

Judicial clerk for Hon. Marvin Dunn, Justice of the Illinois Appellate Court

## **EDUCATION**

### **Loyola University of Chicago School of Law**

J.D., cum laude, 1986

### **University of Illinois, Urbana, Illinois**

B.S. Psychology, 1982

Fee schedule provided upon request.