

Daniel G. Zeiser
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Full time neutral since 1999, serving as a labor and employment arbitrator, as a fact finder and conciliator in public sector interest arbitration, as a hearing officer in classified civil service appeals and school suspensions and expulsions, and as a neutral in other forms of alternative dispute resolution. Member of the National Academy of Arbitrators, National Academy of Distinguished Neutrals, Labor and Employment Relations Association, and College of Labor and Employment Lawyers. AV rated, Martindale-Hubbell. Certified Labor and Employment Law Specialist, Ohio.

Education: A.B., Kenyon College, 1981
J.D., Case Western Reserve University, School of Law, 1984

Admitted: Ohio, 1984
U.S. District Court, N.D., Ohio 1985
U.S. Court of Appeals, Sixth Circuit, 1986
U.S. Court of Appeals, Seventh Circuit, 1989
U.S. District Court, E.D. Michigan, 1990
U.S. Court of Appeals, Third Circuit, 1990
U.S. District Court, N.D. Indiana, 1995

Agency Panels:
American Arbitration Association, Labor Panel
American Arbitration Association, Employment Arbitration
Arbitration and Mediation Service
Federal Mediation & Conciliation Service, National Labor Panel
National Arbitration and Mediation
Ohio Arbitration Services
Ohio State Employment Relations Board

Permanent Panels:
AK Steel and IAM Local Lodge 1943, Accelerated Panel
City of Cincinnati and Cincinnati Organized and Dedicated Employees
City of Columbus and CWA Local 4502
City of Parma and Ohio Patrolmen's Benevolent Association
First Energy and UWUA Local 270
International Union of Operating Engineers, Local 18 Board of Review and
Arbitration (tripartite panel for members grieving hiring hall
referrals)
Medina County Sheriff and Ohio Patrolmen's Benevolent Association
State of Ohio and OCSEA
United States Agency for Global Media and AFGE Local 1812

Arbitration Experience:

Issues: Absenteeism, ADA, arbitrability, bargaining unit work, conduct, demotion, discipline (non-discharge), discipline (discharge), discrimination, drug and alcohol offenses, fringe benefits, grievance mediation, health and hospitalization, hiring practices, holidays and holiday pay, interest arbitration, job performance, jurisdictional disputes, layoffs, bumping and recall, leave of absence, management rights, overtime, past practice, pension and welfare plans, pension claim (federal statute - ERISA), promotion, retirement, safety and health, seniority, sexual harassment, strikes, lockouts, work stoppages, and slowdowns, subcontracting and contracting out, tenure and reappointment, trustee deadlocks, union security, vacations and vacation pay, wages, work hours, schedules and assignments, working conditions and work orders, violence or threats.

Industries: Aerospace, automotive, bakery, banking, beverage, building products, canning, cement, communications, construction, education, electrical equipment and appliance, federal sector grievance, federal sector interest, food, glass and pottery, health care, hospital and nursing home, local government, machinery, metal fabrication, nuclear energy, office worker and clerical, packaging, painting, plumbing, police and fire, printing and publishing, prison guard, public sector grievance, public sector interest, refrigeration and HVAC, retail stores, service industries, steel, transportation, trucking and storage, utilities, warehousing.

Professional Associations:

Cleveland Metropolitan Bar Association (Labor and Employment Section)
College of Labor and Employment Lawyers
Labor and Employment Relations Association
National Academy of Arbitrators
National Academy of Distinguished Neutrals
Ohio State Bar Association (Labor and Employment Section)

Publications:

Chapter co-author, How Arbitration Works, 6th Edition (BNA Books)
Co-author, "Proof of Discriminatory Termination of HIV-Positive Employee,"
26 American Jurisprudence Proof of Facts 3d 341
The Validity of Cost-Splitting Provisions in Employment Arbitration
Agreements, Morrison v. Circuit City Stores, Inc., Cleveland Bar
Association Journal, May 2003