

Gerry Anderson

CONTACT

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ALTERNATE CONTACT

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EXPERIENCE

Attorney with over 40 years' experience, divided almost equally between railroads and airlines, focused on labor negotiations, contract interpretation, grievance handling, arbitration, and mediation under the Railway Labor Act. To the best of my knowledge, I have direct, hands-on, experience with all railroad crafts (and related marine crafts) and with all airline crafts.

EMPLOYMENT

Vice President Labor Relations, CSX Transportation (1980-1996)

Joined Baltimore & Ohio Railroad directly after law school as a Labor Relations Trainee. Promoted to Vice President Labor Relations at CSX Equipment (Baltimore) in 1986, then to Vice President Labor Relations at CSX Rail Transport (Jacksonville) in 1988.

Director Issues Resolution, United Airlines (1999-2004)

Responsible for mediation, arbitration, and other dispute resolution programs for all union and non-union employees at employee-owned United Airlines.

Senior Director & Labor Relations Counsel, AirTran Airways (2004-2010)

Responsible for labor negotiations, contract interpretation, grievance handling, arbitration, and mediation with the seven crafts at AirTran.

Senior Director Labor Relations, Southwest Airlines (2010-2020)

Following acquisition of AirTran, initial focus was on seniority integration and negotiation of transition agreements. Later was responsible for labor

negotiations, contract interpretation, grievance handling, and mediation with six of the twelve crafts at Southwest. Retired from Southwest in September 2020.

EDUCATION

B.A. – North Carolina State University

M.A.S. - Johns Hopkins University, Carey School of Business

J.D. - University of Toledo, College of Law

RECENT TRAINING

High Performance Negotiation Skills, Northwestern University, Kellogg School of Business (2018)

NMB Negotiation Skills, National Mediation Board (2019)

MEMBERSHIPS

Maryland State Bar Association (Sections: Labor & Employment Law, Alternative Dispute Resolution)

National Mediation Board, Roster of Arbitrators

OTHER

Guest speaker on four occasions at annual meetings of the National Academy of Arbitrators, most recently for a panel discussion of “Airline Industry Issues” at the 2019 meeting in Philadelphia.