



National Mediation Board

NO FEAR Data

Complaint Activity	Comparative Data Previous Fiscal Year Data					2023 thru
	2018	2019	2020	2021	2022	12.31.23
Number of Complaints Filed						
Number of Complainants						
Repeat Filers						

Complaints by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	Comparative Data Previous Fiscal Year Data					2023 thru
	2018	2019	2020	2021	2022	12.31.23
Race						
Color						
Religion						
Reprisal						
Sex						
National Origin						
Equal Pay Act						
Age						
Disability						
Genetic Information						

Complaints by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	Comparative Data Previous Fiscal Year Data					2023 thru 12.31.23
	2018	2019	2020	2021	2022	
	Non-EEO basis					

Complaints by Issue <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	Comparative Data Previous Fiscal Year Data					2023 thru 12.31.23
	2018	2019	2020	2021	2022	
	Appointment/Hire					
Assignment of Duties						
Awards						
Conversion to Full-time						
Disciplinary Action						
Demotion						
Reprimand						
Removal						
Suspension						
Other						
Duty Hours						
Evaluation Appraisal						
Examination/Test						
Harassment						
Non-Sexual						
Sexual						
Medical Examination						
Pay (Including Overtime)						

Complaints by Issue <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	Comparative Data					2023 thru
	Previous Fiscal Year Data					
	2018	2019	2020	2021	2022	12.31.23
Promotion/Non-Selection						
Reassignment						
Denied						
Directed						
Reasonable Accommodation						
Reinstatement						
Retirement						
Termination						
Terms/Conditions of Employment						
Time and Attendance						
Training						
Other						

Processing Time	Comparative Data					2023 thru
	Previous Fiscal Year Data					
	2018	2019	2020	2021	2022	12.31.23
Complaints pending (<i>for any length of time</i>) during fiscal year						
Average number of days in investigation stage						
Average number of days in investigation stage						
Complaints pending (<i>for any length of time</i>) during fiscal year where hearing was requested						

Processing Time	Comparative Data Previous Fiscal Year Data					2023 thru
	2018	2019	2020	2021	2022	12.31.23
Average number of days in investigation stage						
Average number of days in final action stage						
Complaints pending (<i>for any length of time</i>) during fiscal year where hearing was not requested						
Average number of days in investigation stage						
Average number of days in final action stage						

Complaints Dismissed by Agency	Comparative Data Previous Fiscal Year Data					2023 thru
	2018	2019	2020	2021	2022	12.31.23
Total Complaints Dismissed by Agency						
Average days pending prior to dismissal						
Complaints Withdrawn by Complainants						
Total complaints Withdrawn by Complainants						

Total Final Actions Finding Discrimination	Comparative Data										2023	
	Previous Fiscal Year Data										thru	
	2018		2019		2020		2021		2022		12.31.23	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings												
Without Hearing												
With Hearing												

Findings of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	Comparative Data (Sec. 1614.705)										2023	
	Previous Fiscal Year Data										thru	
	2018		2019		2020		2021		2022		12.31.23	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings												
Race												
Color												
Religion												
Reprisal												
Sex												
National Origin												
Age												
Disability												
Genetic Information												
Non-EEO												
Findings After Hearing												
Race												
Color												

Findings of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	Comparative Data (Sec. 1614.705 Previous Fiscal Year Data										2023 thru	
	2018		2019		2020		2021		2022		12.31.23	
	#	%	#	%	#	%	#	%	#	%	#	%
Religion												
Reprisal												
Sex												
National Origin												
Equal Pay Act												
Age												
Disability												
Genetic Information												
Non-EEO												
Findings Without Hearing												
Race												
Color												
Religion												
Reprisal												
Sex												
National Origin												
Equal Pay Act												
Age												
Disability												
Genetic Information												
Non-EEO												

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data										2023 thru	
	2018		2019		2020		2021		2022		12.31.23	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings												
Appointment/Hire												
Assignment of Duties												
Awards												
Conversion to Full-time												
Disciplinary Action												
Demotion												
Reprimand												
Suspension												
Removal												
Other												
Duty Hours												
Evaluation Appraisal												
Examination/Test												
Harassment												
Non-Sexual												
Sexual												
Medical Examination												
Pay (Including Overtime)												
Promotion/Non-Selection												
Reassignment												
Denied												
Directed												
Reasonable Accommodation												

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data										2023 thru	
	2018		2019		2020		2021		2022		12.31.23	
	#	%	#	%	#	%	#	%	#	%	#	%
Reinstatement												
Retirement												
Termination												
Terms/Conditions of Employment												
Time and Attendance												
Training												
Other												
Findings After Hearing												
Appointment/Hire												
Assignment of Duties												
Awards												
Conversion to Full-time												
Disciplinary Action												
Reprimand												
Suspension												
Removal												
Other												
Duty Hours												
Evaluation Appraisal												
Examination/Test												
Harassment												
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Sexual												

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data										2023 thru	
	2018		2019		2020		2021		2022		12.31.23	
	#	%	#	%	#	%	#	%	#	%	#	%
Medical Examination												
Pay (Including Overtime)												
Promotion/Non-Selection												
Reassignment												
Denied												
Directed												
Reasonable Accommodation												
Reinstatement												
Retirement												
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Findings Without Hearing												
Appointment/Hire												
Assignment of Duties												
Awards												
Conversion to Full-time												
Disciplinary Action												
Reprimand												
Suspension												
Removal												

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data										2023 thru	
	2018		2019		2020		2021		2022		12.31.23	
	#	%	#	%	#	%	#	%	#	%	#	%
Other												
Duty Hours												
Evaluation Appraisal												
Examination/Test												
Harassment												
Non-Sexual												
Sexual												
Medical Examination												
Pay (Including Overtime)												
Promotion/Non-Selection												
Reassignment												
Denied												
Directed												
Reasonable Accommodation												
Reinstatement												
Retirement												
Termination												
Terms/Conditions of Employment												
Time and Attendance												
Training												
Other												

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data Previous Fiscal Year Data					2023 thru
	2018	2019	2020	2021	2022	12.31.23
Total complaints from previous Fiscal Years						
Total Complainants						
Number complaints pending						
Investigation						
Hearing						
Final Agency Action						
Appeal with EEOC Office of Federal Operations						

Complaint Investigations	Comparative Data Previous Fiscal Year Data					2023 thru
	2018	2019	2020	2021	2022	12.31.23
Pending Completion Where Investigation Exceeds Required Time Frames						