

Betty R. Widgeon, Esq. NAA  
**BETTY R. WIDGEON, Esq. NAA**

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**PRESENT OCCUPATION:** Arbitrator and Fact Finder

**First Business Address**

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**Second Business Address**

12561 Jackson Hill Dr.  
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**PROFESSIONAL AFFILIATIONS**

National Academy of Arbitrators (NAA)  
State Bar of Michigan  
Michigan Retired Judges Association  
Labor and Employment Relations Association (LERA), (D.C., Detroit, Houston, Maine Chapters)  
Women in Dispute Resolution (WIDR—ABA)  
SheResolves (Advisory Board and Panel Member)  
Dispute Resolution Center for Washtenaw & Livingston Counties, (MI)

**EDUCATION**

University of Michigan Law (J.D. 1980)  
Wake Forest University (MAEd, 1975, BA, 1974)

**EXPERIENCE: Judicial, Arbitration, and Fact-Finding (1994-Present)**

*Arizona (Tucson, Phoenix), California (San Diego, Pasadena, San Francisco, Sacramento),  
Colorado (Denver, Colorado Springs), Florida (Orlando, Miami), Georgia (Atlanta, Columbus),  
Idaho (Boise), Illinois (Chicago, Springfield), Maine (Bridgeport, Augusta), Michigan (Ann Arbor),  
Nevada, North Carolina (Charlotte, Raleigh/Durham), Ohio (Columbus, Cleveland, Cincinnati),  
Texas (Houston, Dallas/Ft. Worth), Virginia (Charlottesville, Norfolk, Richmond), Washington  
(Seattle)*

**ISSUES**

Affirmative Action, Absenteeism, Arbitrability, Bargaining Unit Work, Conduct, Demotion, Discipline (Non-Discharge), Discipline (Discharge), Discrimination: Age, Disability, Race, Sex, Religion, National Origin, Displacement, Drug/Alcohol Offenses, Fringe Benefits: Bonus, Holidays, Insurance, Leave, Vacation, Grievance Mediation, Health/Hospitalization, Hiring Practices, Job Performance, Job Posting/Bidding, Jurisdictional Disputes, Layoffs/Bumping/Recall, Management Rights, Official Time, Past Practices, Pension and Welfare Plans, Pension Claim (Fed. Statute), Promotion, Retirement, Safety/Health Conditions, Seniority, Sexual Harassment, Work Stoppages, Slowdowns, Subcontracting/Contracting Out, Tenure/Reappointment, Union Security, Wages: Cost-of-Living Pay, Holiday Pay, Incentive Pay, Job Classification and Rates, Merit Pay, Overtime Pay, Severance Pay, Vacation Pay, Work Hours/Schedules/Assignments, Working Conditions, Work Orders, Violence or Threats.

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## INDUSTRIES

Automotive, Coal Mining, Communications, Education, Health Care, Health Insurance, Mail Handlers, Office Workers/Clerical, Police and Fire, Railroads, Real Estate, Restaurants, Retail Stores, Steel, Trucking and Storage, Upholstering, and Utilities.

## ARBITRATION ROSTERS

American Arbitration Association (Labor, Commercial and Employment Arbitration Panels)  
Arbitration Mediation Service (AMS) Labor Arbitration Panel  
Department of Insurance and Financial Services (DIFS) Surprise Medical Arbitration Panel (MI)  
Federal Mediation and Conciliation Service (FMCS) Labor Arbitration Panel  
Financial Industry Regulatory Authority (FINRA) (Arbitrator Panel)  
Rapid Dispute Resolution Arbitration Panel (MI)  
National Mediation Board (NMB)  
USPS & NALC (AFL-CIO)

## MEDIATION ROSTERS

American Arbitration Association Employment Mediation Panel  
Resolute Dispute Resolution System

## PERMANENT ARBITRATION PANELS

Michigan Employment Relations Commission (MERC—Inactive by Request)  
State Employment Relations Bureau (SERB—OH)

## CERTIFICATIONS

Michigan Trial Court Judge (1994-1999)

## FEES

### Per Diem Fee

\$4000/ hearing day  
\$4000/ review-writing day

### Docketing Fee:

none

### Cancellation Fee

One day's fee if canceled within 30 days  
of scheduled arbitration date

**Travel Time:** The Arbitrator charges the applicable per diem fee for any portion of a travel day.

**Expenses:** Actual expenses for public transportation, car rental, hotels, and meals will be billed. Personal automobile mileage is billed at the IRS allowable rate per mile plus tolls and parking. The Arbitrator will reserve refundable airline tickets when practicable.