

Levi T. Gardner, III, ACIARB
8900 E. Jefferson Avenue, Suite 419
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313-410-5081 Cellular
levig3@hotmail.com

Professional Experience

1999-Present Mediator/Arbitrator, Self-employed

Skills: Ability to communicate effectively with others, investigate evidence, facts and claims relative to labor disputes, analyze findings objectively, interpret labor laws, recommend compromise terms, and assist in drafting agreements to maintain favorable public relations. Prepare written opinions or decisions regarding cases. Arrange and conduct hearings to obtain information and evidence relative to disposition of claims. Rules on exceptions to evidence, laws, and administrative and judicial precedents.

Knowledge: Of labor mediation principles and practices, problem of personnel management, including sources of employee dissatisfaction, labor union policies and arbitration and alternative dispute resolution procedures.

Operation and Management: Confer with disputants to clarify issues, identify underlying concerns, and develop an understanding of their respective needs and interests. Use mediation techniques to facilitate communication between disputants to further parties' understanding of parties to meet for mediation and prepare settlement agreements for disputants to sign. Organize or deliver public presentation about mediation to organizations such as community organizations or schools.

Military Experience and Distinctions

Navy Active Duty (10 Years) and Army Reserves (until 2010)

Education

1972

B.A., Health & Safety Administration, California State University, Los Angeles, CA.

1972

M.B.A., University of Southern California, Los Angeles, CA. 1975

Post bachelor's studies Political Science; Dispute Resolution, Wayne State University.

Certification, Labor & Employment Law Certificate, New York University.