



NATIONAL MEDIATION BOARD
WASHINGTON, D.C. 20572
(202) 692-5000

TO: All Agency Employees

FROM: Loren E. Sweatt
Chairman of the Board

DATE: July 1, 2024

RE: National Mediation Board Annual Equal Employment Opportunity Policy Statement

The National Mediation Board (NMB) is an Equal Opportunity Employer and does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, parental status, military service, or other non-merit factor. NMB's complete Equal Employment Opportunity (EEO) Policy can be found in the employee manual, Policy #1000.

All employees will be able to compete for opportunities at the NMB on a fair and level playing field.

NMB employees and applicants are also protected against retaliation. Consistent with federal laws, acts of retaliation against an employee who engages in protected activity, such as reporting discrimination or harassment or participating in the EEO process, whistleblowing, or the exercise of any appeal or grievance right provided by law will not be tolerated at NMB.

This policy covers all personnel/employment programs, management practices, and decisions, including, but not limited to, recruitment, hiring, merit promotions, transfers, reassignments, training and career development, benefits, and separations.

Employees should contact the EEO Director or the EEO Counselor within 45 days of the alleged or apparent discriminatory action.

If you need additional information or have questions, please contact Terri D. Brown, EEO Director at 202 692-5069 or the EEO Counselor Terran Walker at 202 692-5003.